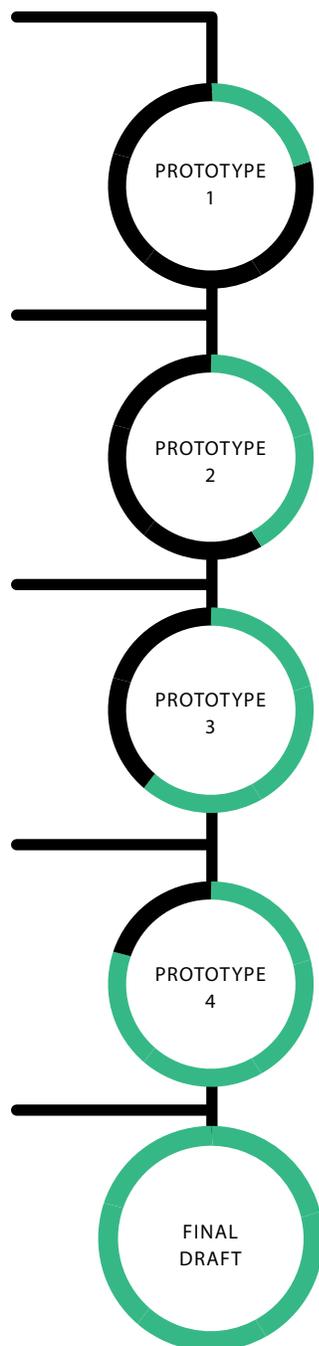


# PLAN DEVELOPMENT: MANY DRAFTS, MANY VOICES

This planning process was grounded in the principles of transparency, engagement, empowerment, and respect. Every decision — from choosing the state’s future educational priorities to writing the strategies — was made by a 26-member community team. This team treated Rhode Islanders as their most important stakeholders, publishing drafts (or prototypes) early, often, and long before they were complete. After each prototype was published, the team made immediate revisions. Using this rapid-prototyping process, the team was able to make many small adjustments over a six-month period and in so doing, develop a plan for by, of, and for Rhode Island.



## PROTOTYPE 1

For the first prototype, the community team reviewed the data from an 11,000 person survey to write the core values intended to form the foundation for the plan. These values are a set of beliefs with profound and enduring meaning, are visible in every aspect of the plan, and should become visible in our education system itself.

## PROTOTYPE 2

The second prototype included revisions to the values based upon hundreds of comments. In addition, the community team conducted over 100 stakeholder interviews and using the insights from those interviews, developed a first draft of the the six priority areas that bring focus and organization to the plan.

## PROTOTYPE 3

The third prototype included revisions to prototype three based upon hundreds of additional comments. In addition, the staff and community team completed over 50 hours of interviews with local, state, and national experts based upon these interviews, developed the first draft of implementation strategies for each of the six priority areas.

## PROTOTYPE 4 AND THE FINAL DRAFT

The fourth prototype and the final draft included revisions based another two final rounds of prototype publication and feedback. In addition, over a dozen state, local, and national experts came to Rhode Island and joined the community team for a full day of plan revision and development. The combination of these many experts and over 1,000 Rhode Islander citizen participants resulted in the plan you are reading today.