RHODE ISLAND BOARD OF EDUCATION
80 WASHINGTON STREET, SUITE 524
PROVIDENCE, RHODE ISLAND 02903

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Enclosure 9f

May 12, 2014

May 8, 2014

TO: Members of the Board of Education

FROM: Clark Greene, Authorized Officer

SUBJECT: Approval of Awarding of Tenure for Faculty at the Community College of Rhode Island

President Ray M. Di Pasquale is requesting approval for the awarding of tenure to the faculty members at the Community College of Rhode Island listed below. These faculty members will have completed tenure requirements as detailed in the Agreement between the Board of Education and the Community College of Rhode Island Faculty Association (NEA/CCRIFA) Article X.B.1. Background information on these individuals is attached.

In accordance with the request, I recommend:

THAT the Board of Education approves the awarding of tenure to:

Effective July 1, 2014
Dale S. Boyle, Assistant Professor, English
Emily Burns, Assistant Professor, Physics
Sarah O. Cichon, Assistant Professor, Administrative Office Technology
Mary Ellen Gelinas, Assistant Professor, Administrative Office Technology
Maria Pezzillo, Assistant Professor, Nursing
Cecile M. Roberti, Assistant Professor, Business Administration
Sandra L. Sneesby, Assistant Professor, Computer Studies

COMMUNITY COLLEGE
OF RHODE ISLAND

Office of the President

TO: Board of Education **DATE:** April 22, 2014

FROM: Ray M. Di Pasquale, President

SUBJECT: Faculty Tenure Candidates
Effective date of Tenure Status: July 1, 2014

According to the Agreement between the Rhode Island Board of Governors for Higher Education and the Community College of Rhode Island's Faculty Association (NEA/CCRIFA) Article X.B.1, the following faculty members have achieved all tenure criteria and are presented to the Board of Education for their review and approval:

Faculty Name: **Dale S. Boyle**
Department: **English**
Present Rank **Assistant Professor**
Date of Hire: **June 2007**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
Special Education	Providence College	2001
MA, Education	Providence College	1997
BS	Bridgewater State College	1990

Month/Year Employed	Institution/Business	Position Held
2002-2007	Sharon Public Schools	Special Education Teacher K-5
1998-2002	Attleboro Public Schools	Teacher/Inclusion Sp.4-6

Teaching Effectiveness:
Professor Boyle submits current syllabi, a statement of teaching philosophy, three years of departmental evaluations, and an average of 95% approval ratings from her students. Ms. Boyle has been certified in Special Education and reading methodologies which are useful in teaching developmental courses.

Productive Scholarship:
Ms. Boyle is currently A.B.D. *(all but dissertation)* from Capella University with 96 graduate credit hours in the Doctorate of Education/Ed Leadership and Management program and is in the process of writing her dissertation.

Professor Boyle has presented at the Community College of Rhode Island's Professional Development Day; trained reading tutors; created and implemented the peer mentoring training manual; and has served with RI's regional adult learning transition to college program.

Committee Participation:
Professor Boyle has served as Co-Chair of Standard One for the NEASC Self Study process. Ms. Boyle has been a member of the Strategic Planning Committee, the English Department Search Committees, CITLA Advisory Board, Foundations of Excellence Task Force Steering Committee and the Governance System Committee.

Professional Activity:
Ms. Boyle has served on the Rhode Island Department of Education (RIDE) Office of Adult and the Career Technical Education Alignment Committee. Professor Boyle conducted a research study at the Community College of Rhode Island regarding retention and success with peer mentor course sections.

Certifications:
- Special Education Administrator; Educator
- Special Education Pre-K through 12 – Elementary Education
- Teacher in Rhode Island and Massachusetts

APPROVALS:

(Signature/date on file) _____ _____
John Cole, Chairperson — Date
English

(Signature/date on file) _____ _____
Lois A. Wims, Ph.D., Dean — Date
Arts, Humanities and Social Sciences

_____ _____
Greg Lamontagne, Ph.D. — Date
Vice President for Academic Affairs

_____ _____
Ray M. DiPasquale, President — Date

Faculty Name: **Emily Burns**
Department: **Physics**
Present Rank: **Assistant Professor**
Date of Hire: **June 2008**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
Ph.D.	University of Rhode Island	2007
MS	University of California	1995
BA	Hampshire College	1987

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
May 2006 – Sept. 2008	Community College of RI	Adjunct Faculty, Physical and Geology and Oceanography
January 2006	Community College of RI	Temporary, full-time Instructor Oceanography/Natural Disasters
January 2001- May 2002	University of Rhode Island	Teaching Assistant/Geological Oceanography
Sept. 1999 – Dec. 2000	University of Rhode Island	Teaching Assistant/Volcanoes And the Environment
Feb. 1999 – August 1999	University of Rhode Island	Researcher/Editor/Book on Coastal Management in Sri Lanka
Sept. 1994 – March 1995	University of California	Writing Assistant
Sept. 1992 – May 1994	University of California At Davis	Teaching Assistant/The Solar System and the Ocean

Teaching Effectiveness:
Professor Burns' student ratings of instruction are consistently favorable as are her evaluations from her peers and Department Chair. An example of students' comments include that Professor Burns presents complex material effectively and is responsive to student questions in class. Her Department Chair describes her to be extremely conscientious and has a good work ethic.

Productive Scholarship:
Burns, E.: *The Geological History of a San Francisco Mansion.* (Abstract). Presented at the Geological Society of America, Northeastern (46th Annual and North-Central (45th Annual) Joint meeting, Pittsburgh, PA, March 2011.

Burns, E.: *The City Rocks: Learning about Geology with Building Stone.* To be released as an Apple I-Book in 2014. This I-book is designed as a reference/textbook supplement for geology instructors, which consists of a decade of research. Chapters have been used in Ms. Burns' GEOL-1050 (Urban Geology) class.

Committee Participation at CCRI:
Academic Advisory Committee
Search Committee - Physics faculty position, fall 2012

Professional Activity:
Northeastern/North-Central Joint Meeting, Geological Society of America. March 20-22, 2011 Pittsburgh, PA

ArcGIS 9.3 Desktop II: Tools and Functionality, Geospatial Extension Program, University of Rhode Island, January 2010.

Workshop: Using GIS and Remote Sensing to Teach Geoscience in the 21st Century. August 8 through August 1, 2010, Montana State University, Bozeman, MT

ArcGIS 9.3 Desktop I, Geospatial Extension Program, University of Rhode Island, June 2009.

Workshop: Early Career Geoscience Faculty: Teaching, Research, and Managing Your Career. June 14-18, 2009, College of William and Mary, Williamsburg, VA

APPROVALS:

(Signature/date on file)
Pranab Banerjee, Ph.D., Chair — Date

(Signature/date on file)
Peter Woodberry, Ph.D., Dean — Date
Business, Science and Technology

Greg Lamontagne, Ph.D. — Date
Vice President for Academic Affairs

Ray M. DiPasquale, President — Date

Faculty Name: **Sarah O. Cichon**
Department: **Administrative Office Technology**
Present Rank: **Assistant Professor**
Date of Hire: **June 2008**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
MAT	Johnson & Wales University	May 2000
BSBA	Bryant College	May 1999

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
August 2002-June 2008	Ponaganset High School	Business Education Teacher
August 2000-June 2002	Woonsocket High School	Business Education Teacher
Sept. 1999-February 2000	Johnson & Wales University	Professional Tutor

Teaching Effectiveness:
Professor Cichon's student ratings of instruction are consistently favorable as are her peer evaluations. Student comments are positive regarding her teaching style. Ms. Cichon has created a new program, Customer Service Specialist Certificate as well as a HDI Customer Service Representative Certification program. Professor Cichon was elected Department Chair last year, indicating the respect and support she enjoys from her departmental peers.

Productive Scholarship:
HDI Customer Service Representative Certification Training (September-November 2013)
Blackboard training sessions
IAAP various webinars about Office Technologies and Office Management Office 2013 webinar (Summer 2013)
SNAP 2013 webinar
MyAccountingLab
IAAP Options Training
WordPress
Gregg College Keyboarding webinar

Committee Participation:
Curriculum Review Committee
Distance Learning Committee
Distance Learning Best Practices sub-committee

Professional Activity:
Recipient of the Innovation and Efficiency Team Award – AOT Department
International Association of Administrative Professionals (IAAP), student advisor

Professional Memberships:
National Business Education Association Rhode Island
Business Education Association
International Association of Administrative Professionals

APPROVALS:

(Signature/date on file) _____
Peter Woodberry, Ph.D., Dean
Business, Science and Technology
Date

_____
Greg Lamontagne, Ph.D.
Vice President for Academic Affairs
Date

_____
Ray M. DiPasquale, President
Date

Faculty Name: **Mary Ellen Gelinas**
Department: **Administrative Office Technology**
Present Rank: **Assistant Professor**
Date of Hire: **June 2008**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
MA, Adult Education	University of Rhode Island	In process (30 credits completed)
MA , Business Education	Johnson & Wales University	2004
BS, Business Administration	Bryant University	1979
AS, Retail Management	Community College of RI	1977

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
2007	Tolman High School	Business Education
2004-2005	Gibbs College	Adjunct Instructor
2005-2007	Exeter-West Greenwich HS	Business Education

1995-2004	GBA Health Network Systems
1989-1995	Practice Management Systems
1984- 1989	Systems & Solutions, Inc.

Teaching Effectiveness:
Professor Gelinas is a talented faculty member who teaches courses ranging from Microcomputer Keyboarding and Office Accounting to Medical Office Administration and Medical Transcription. Her student ratings have been consistently favorable as well as her peer and Department Chair evaluations.

Productive Scholarship:
- New England Technical - Intro to Internet and Web Pages
- Rhode Island Career Resource Network : Choices Planner ; Smart Options
- Rhode Island Jumpstart Coalition: Financial Smarts for Students
- Rhode Island PBS Discovery Education: United Streaming
- EdProps Training: The Educational Project Planning System by Stone Tablet Education
- FDIC: Money Smarts and Train the Trainer seminars

Committee Participation:
Professor Gelinas has been a member of numerous departmental committees including the Scholarship Selection committee, Search committee to fill a faculty position within her department as well as a member of the Academic Program Review Committee. In addition, Ms. Gelinas is a member of the Academic Advisory Council, the Executive Committee, Faculty Association and the Distance Learning Committee.

Professional Activity:
Professor Gelinas has continued her technical education by taking courses at the Community College of Rhode Island including: Windows Operating System, Introduction to Unix, Word Processing – Word, Spreadsheets – Excel, Database Software – Access, Netscape, Graphic Design I and Quick Books.

Professional Memberships:
International Association of Administrative Professionals
National Business Education Association
Rhode Island Business Educators Association

APPROVALS:

*(Signature/date on file)*_____ _____
Sarah Cichon, Chair Date

*(Signature/date on file)*_____ _____
Peter Woodberry, Ph.D., Dean Date
Business, Science and Technology

Greg Lamontagne, Ph.D.
Vice President for Academic Affairs

Date

Ray M. DiPasquale, President

Date

Faculty Name: **Maria Pezzillo**
Department: **Nursing**
Present Rank: **Assistant Professor**
Date of Hire: **July 2008**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
MS, Nursing	University of Phoenix	2007
BS, Nursing	Rhode Island College	1999
Diploma	St. Joseph's Hospital	1985

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
July 2008	Kent County Hospital	Staff Nurse

Teaching Effectiveness:
Professor Pezzillo has consistently demonstrated teaching effectiveness in all three phases of the evaluation process: peer, student and Chairperson. Peer evaluations have acknowledged her ability to connect with students through mutual respect and mentoring. Ms. Pezzillo exhibits professionalism and is recognized by students and peers as a role model. Professor Pezzillo is innovative in the classroom and has an innate ability to nurture students' self-confidence through utilization of the Socratic method of instruction, in a non-threatening atmosphere.

Productive Scholarship:
Professor Pezzillo was elected as the representative of the Community College of Rhode Island to the Rhode Island State Board of Nursing. This prestigious achievement not only affirms her competence but her respected position within the department.

Professional Activities:
Professor Pezzillo has participated in multiple professional opportunities such as, training on comprehensive acute stroke care and measuring quality nursing outcomes.

- Completed numerous CEU's throughout Ms. Pezzillo' s employment at the Community College of Rhode island to remain compliant with the state's requirement for RN status
- Attended the National League for Nursing Educational Summit in September 2011.

Committee Participation:
Professor Pezzillo has served on multiple committees at the Community College of Rhode Island such as, the Nursing Professional Development Day committee, Scholastic Standing and the Nursing Policy committee.

APPROVALS:

(Signature/date on file) _____ _____
Rosemary Costigan, Ph.D., RN — Date
Chairperson, Level 1
Nursing and Fire Science

(Signature/date on file) _____ _____
Maureen McGarry, Ph.D. — Date
Dean, Nursing, Health and Sciences

_____ _____
Greg Lamontagne, Ph.D. — Date
Vice President for Academic Affairs

_____ _____
Ray M. DiPasquale, President — Date

Faculty Name: **Cecile M. Roberti**
Department: **Business Administration**
Present Rank: **Assistant Professor**
Date of Hire: **June 2008**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
MS, Taxation	Bentley University	May 1991
BSBA	Bryant University	May 1984
CPA	State of Rhode Island	#1738

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
1994-2008	Community College of RI	Adjunct Faculty
1993-Present	Self-Employed	Certified Public Accountant
1990- 1993	Fleet Financial Group	Supervising Senior Tax Officer
1989-1990	International Data Group	Corporate Tax Manager
1987-1989	Deloitte Haskins & Sells	Senior Tax Consultant

Teaching Effectiveness:
Professor Roberti has over 20 years of teaching experience. Her student ratings of instruction are consistently very favorable as well her peer and chair evaluations. Student evaluations reflect her commitment to teaching excellence. Students regard her as being knowledgeable, accessible and a responsive instructor. Professor Roberti has partnered with the Student Success Center in developing tutoring opportunities for students.

Productive Scholarship:
Professor Roberti co-authored the textbook used by all faculty and students in BUSN 1300: *TimeSlips, Computer Applications* course. She contributed to an article to the Teaching Issues Writing Consortium titled: *How Students Can Learn from Their Mistakes*. In addition, Ms. Roberti developed and administered common courses for Financial Accounting, Intermediate Accounting and Personal Finance. She was instrumental in developing and conducting the very successful, Student Professional Development Conference for Business Administration Students at the Community College of Rhode Island. Professor Roberti participated in the development and review of published accounting textbooks for her Department. Professor Roberti continues to engage professional development activities including workshops offered by the Rhode Island Association of Accounting Professors and Accounting Symposiums for Educators offered by Prentice Hall and the International Financial Reporting Standards Institute offered by KPMG.

Committee Participation at CCRI:
Professor Roberti participates in the Center for Innovative Teaching, Learning and Assessment (CITLA). She was a member of the Community College of Rhode Island's NEASC Self-Study Committee, Standard 9: Financial Resources. Professor Roberti participated in the Strategic Planning Committee and the Course Repeat Policy committee.

Professional Activity:
Professor Roberti has served as the Treasurer of the Davisville Free Library Association since 2001.

Professional Memberships:
Rhode Island Association of Accounting Professors (RIAAP)

APPROVALS:

(Signature/date on file) _____ _____
John Ribezzo, Chair Date

(Signature/date on file) _____ _____
Peter Woodberry, Ph.D., Dean Date
Business, Science and Technology

_____ _____
Greg Lamontagne, Ph.D. Date
Vice President for Academic Affairs

_____ _____
Ray M. DiPasquale, President Date

Faculty Name: **Sandra L. Sneesby**
Department: **Computer Studies**
Present Rank: **Assistant Professor**
Date of Hire: **June 2008**
Leaves Taken: **None**

Education:

Degree Earned	Name of Institution	Year Graduated
MFA, Media Art	Emerson College	2013
MA, Visual and Media Art	Emerson College	2003
BS, Management	Rhode Island College	1981

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
1/2004	Mamarella Film and Media	Owner
6/1996	Deloitte and Touché	Programmer/Analyst Consultant
1/1992	CompuGuild Computer Consultants	Owner
6/1992	Textron	Programmer/Analyst Consultant
6/1991	Network Six	Database Administrator
5/1989	Fleet Bank	Programmer/Analyst
5/1983	Rhode Island Hospital Trust Bank	Senior Programmer/Analyst

Teaching Effectiveness:
Professor Sneesby has a passion for teaching, particularly in the areas of New Media and Web Technologies. She consistently updates her course material and has developed several new courses in these areas. Ms. Sneesby's student ratings are consistently favorable as are her peer and department chair evaluations.

Curriculum Development
New Media Certificate Program
Foundations in Video and Audio Production
Video and Media Editing
Mass Media Foundations
Social Media Communication
Motion Graphics for Communication

Productive Scholarship:
Bain L, Hayden M, Sneesby S.: *An Empirical Study of User Authentication: The Perceptions versus Practice of Strong Passwords. Journal of Computer Information Systems.* 2010; XI: No. 1, 256-265.

Awards/Festivals:
Graduate Fellowship, Emerson College
FEMA/RIEMA Website Award
Woodshole Film Festival
Pawtucket Film Festival

Committee Participation
Americans with Disabilities (ADA) Committee
New Media Group Co-Advisor
Institutional Planning Council Committee
Faculty Association Committee
New Media Certificate Program - Co-Author
RIC /URI Course Articulation Committee

Panels/Workshops:
- Moderator, Video Editor's Panel: Intercollegiate Broadcasting System Conference, Kingsborough Community College Media, 2011
- Co-Presenter: *Channel Your Inner Spielberg*, Community College of Rhode Island Professional Development Day, with Professors Nancy Wyllie and Norman Grant, 2010-2011
- Presenter: Video Editing, Community College of Rhode Island High School Tech Day, 2010

Film and Video:
The Women Who Loved Poe Film Installation, Director, Writer, Producer
Nativity Short Film, Director, Writer, Producer, Editor
The Dead Zoo, Editor
The Life of RingoVings, Producer
Code of Ethics, Co-Producer, Assistant Editor
SCORE, Assistant Camera
Longing, Writer, Director, Editor

APPROVALS:

(Signature/date on file) _____ _____
Michael Kelly, Chair Date

(Signature/date on file) _____ _____
Peter Woodberry, Ph.D., Dean Date
Business, Science and Technology

_____ _____
Greg Lamontagne, Ph.D. Date
Vice President for Academic Affairs

_____ _____
Ray M. DiPasquale, President Date