

State of Rhode Island and Providence Plantations  
BOARD OF EDUCATION  
80 Washington Street, Suite 524  
Providence, Rhode Island 02903



Enclosure 9a  
March 3, 2014

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To: Members of the Board of Education

From: Clark Greene, Authorized Officer

Date: February 21, 2014

Re: Approval of the Awarding of Tenure at the University of Rhode Island

President David Dooley is requesting approval for the granting of tenure for Dr. Jeff Konin in his initial appointment as Chair and Professor in the Physical Therapy Department in the College of Human Sciences and Services at URI. Said recommendation is supported by the faculty of the Physical Therapy Department, the Interim Dean of the College of Human Sciences & Services and Provost DeHayes. Dr. Konin's tenure would be effective March 1, 2014.

More information from the University of Rhode Island, including Dr. Konin's curriculum vita is attached.

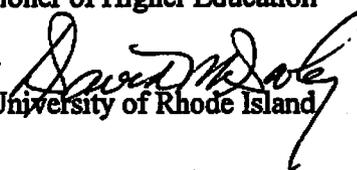
Accordingly, I recommend:

THAT the Board of Education approves the granting of tenure for Dr. Jeff Konin with Initial Appointment as Chair and Professor of Physical Therapy in the College of Human Science and Services at the University of Rhode Island, effective as of March 1, 2014.



**MEMORANDUM**

**TO:** Clark Greene  
Interim Commissioner of Higher Education

**FROM:** David M. Dooley   
President of the University of Rhode Island

**DATE:** February 7, 2014

**SUBJECT:** Approval of Tenure for Dr. Jeff Konin with Initial Appointment as Chair and Professor of Physical Therapy in the College of Human Science and Services at the University of Rhode Island

I am pleased to recommend approval of tenured status for Dr. Jeff Konin in his appointment as Chair and Professor in the Physical Therapy Department in the College of Human Sciences and Services at URI, effective March 1, 2014. The faculty of the Physical Therapy department formally evaluated Dr. Konin's curriculum vitae and voted to support granting him tenure. In addition, the Interim Dean of the College of Human Sciences and Services has supported the recommendation of the faculty, and in turn Provost DeHayes has reviewed Dr. Konin's record and the recommendations of the faculty and dean, and concurs with their recommendation.

I am now seeking the Board's approval of the unanimous recommendation by the department faculty, Dean, Provost, and me for the granting of tenure to Dr. Konin.

**Attachments:** Dr. Jeff Konin Curriculum Vitae  
Letter from the Faculty of the Physical Therapy Department  
Letter from the Interim Dean of the College of Human Sciences and Services  
Letter from the Provost and Vice President for Academic Affairs



MEMORANDUM

TO: David M. Dooley  
President of the University of Rhode Island

FROM: Donald H. DeHayes  
Provost and Vice President for Academic Affairs 

DATE: February 7, 2014

SUBJECT: Approval of Tenure for Dr. Jeff Konin with Initial Appointment as Professor of Physical Therapy in the College of Human Sciences and Services at the University of Rhode Island

It is with pleasure that I recommend approval of tenured status for Dr. Jeff Konin in his appointment as Professor and Chair of Physical Therapy in the College of Human Sciences and Services, effective March 1, 2014. Dr. Konin is a respected and experienced scholar, teacher, and practitioner in physical therapy, with areas of expertise in sports injury, injury assessment, and sportsmanship. He has maintained an active program of research, has published extensively, and has received grant support for his work. He has taught courses in physical therapy, athletic training, and biomechanics at former institutions and has been nominated and has received multiple teaching excellence awards. Dr. Konin has actively served on university governance committees, progressively taking on higher-level leadership roles throughout his career. He also has contributed his expertise to relevant community and professional organizations. Dr. Konin is currently serving as chair of URI's Physical Therapy Department.

The faculty in the Physical Therapy Department, as well as Interim Dean Lori Ciccomascolo, enthusiastically recommend tenure be granted to Dr. Konin. I fully endorse this recommendation. The faculty are excited about the opportunity to work closely with such an experienced leader, accomplished scholar, and engaging teacher.

Attachments: Jeff Konin Curriculum Vitae  
Letter of Recommendation for Tenure from Interim Dean Ciccomascolo  
Letter of Recommendation for Tenure from Physical Therapy Faculty

**THE  
UNIVERSITY  
OF RHODE ISLAND**

**COLLEGE OF  
HUMAN SCIENCE  
AND SERVICES**

THINK BIG  WF

**OFFICE OF THE DEAN**

Quinn Hall, 55 Lower College Road, Suite 3, Kingston, RI 02881 USA p: 401.874.2244 f: 401.874.2581 [ur.edu/hss](http://ur.edu/hss)



January 7, 2014

Dear Provost DeHayes,

I have thoughtfully considered Dr. Jeff Konin's request for tenure and have read the comments in a letter of support for tenure from his peers in the Physical Therapy Department. Based on the information available to me, I enthusiastically recommend that Dr. Konin be tenured in the Physical Therapy Department at the University of Rhode Island. His colleagues agree that he is already a valuable member of the Physical Therapy Department as the faculty unanimously supports his candidacy for tenure. His past academic and scholarly record presents a balanced, solid achievement of teaching, research, and service that Dr. Konin has diligently worked to create.

Dr. Konin's areas of expertise include sports injury, injury assessment, particularly concussions and athletes, and sportsmanship. He has taught a number of courses in Physical Therapy, Athletic Training, and Biomechanics as a faculty member at former institutions including Delaware Tech, Eastern Connecticut State University, and James Madison University. Dr. Konin's commitment to the classroom is evident through the award nominations and teaching awards he has received thus far in this career including the 2001 Excellence in Teaching Award at Delaware Tech, the 2004 nomination for Outstanding Junior Faculty Award at James Madison University, and the 2008 Continuing Education Excellence Award from the National Athletic Trainer's Association.

Dr. Konin has maintained an active line of research in three areas: sports injury, injury assessment, and sportsmanship. Over the course of his career, Dr. Konin has published 20 textbooks, 27 book chapters and contributions, 19 peer-reviewed manuscripts, and has presented more than 40 professional poster and/or platform presentations. Further, in the last 12 years, Dr. Konin has been the PI or Co-PI on a number of grant submissions in his area of research and has been awarded over \$450,000 in research funding.

In addition to the success and dedication Dr. Konin has demonstrated in his teaching and scholarship, he has actively engaged in service that positively affected his colleagues and students. He has been a member of the Strategic Planning Initiative Committee at Eastern Connecticut State University, served on the College Curriculum and Academic Performance Review Committees at the University of South Florida, and was a member of the Health Advisory Committee at James Madison University. Dr. Konin also advised students in the roles of committee member for doctoral dissertations and thesis advisor for both undergraduate and graduate students.

Dr. Konin has made many rich contributions to his former students and colleagues and I am confident that he will demonstrate continued productivity in his administrative, teaching,

research, and service contributions in the Physical Therapy Department and at the University of Rhode Island. As such, I strongly recommend that Dr. Jeff Konin be awarded tenure at the University of Rhode Island.

Sincerely,

A handwritten signature in cursive script that reads "Lori F. Ciccomascolo".

Lori Ciccomascolo  
Interim Dean  
College of Human Science and Services



October 25, 2013

Dear Dean Ciccomascolo,

The process by which the faculty of the Physical Therapy Department arrived at the decision to recommend Dr. Konin be brought on as Department Chair with tenure included the three areas traditionally employed in academic evaluation: teaching, scholarship, and service. This decision is based on our review of supporting documents as well as input from Dr. Konin, which provided the information summarized below.

Dr. Konin meets the qualifications for tenure in the following areas:

**Teaching**

It is evident that Dr. Konin believes in active learning that engages students in content and the learning process while emphasizing problem solving, evidence-based rationale, and faculty collaboration and collegiality.

While of course no data are available from teaching courses at URI, Dr. Konin provided a summary of student feedback data from 8 courses at other institutions where he has taught courses. These data indicate that Dr. Konin: 1.) provided clear course objectives and assignments (4.3/5); 2.) was available to assist students outside of class time (4.4/5); 3.) demonstrated respect and concern for students (4.3/5); 4.) stimulated interest (4.1/5); and 5.) received an overall instructor rating of 4.3/5.

Dr. Konin's commitment to teaching and proficiency in the classroom is also evident through multiple teaching related awards and nominations across multiple institutions:

1999 Nomination, Outstanding Physical Therapist Assistant Educator - F.A.Davis Publishers (primary publisher of textbooks used in physical therapist education)

2000 Excellence in Teaching Award - Delaware Tech

2001 Excellence in Teaching Award - Delaware Tech

2001 Dana Clark Lecturer - Eastern Connecticut State University

2002 Distinguished Visiting Lecturer - Delaware Tech

2003 Nomination, Hall Faculty Award - James Madison University

2004 Nomination, Outstanding Junior Faculty Award - James Madison University

2007 Nomination, Continuing Education Excellence Award - National Athletic Trainer's Association

2008 Continuing Education Excellence Award - National Athletic Trainer's Association

Dr. Konin has been regularly involved in advising students in the roles of committee member for doctoral dissertations, thesis advisor for both undergraduate and graduate students, and

direct supervisor for numerous independent studies. At James Madison University he served as the pre-physical therapy advisor to nearly 300 undergraduate students. He has demonstrated that he is interested in helping students mature and develop professionally and has included them in such activities as editing textbooks, attending professional (national and international) meetings, and unique clinical settings.

He has presented professional continuing education courses on a regular basis since 1990.

### **Research**

Dr. Konin has maintained an active line of scholarly work while serving in his administrative capacities. This is demonstrated by the production of peer-reviewed publications, textbooks, textbook chapters, and professional presentations.

Over the course of his career Dr. Konin has had numerous publications. These include 20 textbooks, 27 chapters and contributions, 19 peer-reviewed manuscripts, and more than 50 invited or non peer-reviewed works. He is the primary author on nearly all of these endeavors. In addition he has 10 published abstracts, more than 40 professional poster and platform presentations, and dozens of invited (national and international) lectures and presentations.

He has also been successful in getting grants. In the last 12 years, he has applied for over \$600,000 in funding mostly in the areas of sportsmanship, sports injury, and injury assessment. He has been successful in being awarded over \$450,000.

### **Service**

Dr. Konin has served in a variety of ways throughout his career at departmental, college, and university-wide levels. His respect for the value of service is evident. He has also volunteered his services to professional organizations, state regulatory boards, academic publishing companies, and Olympic and Paralympic athlete health care.

In his most recent position he was a member of the university's Strategic Planning Initiative Committee, the President's Extended Cabinet, and reviewed several important policies for his department. Prior to that, in his roles at the University of South Florida, he was on college Curriculum and Academic Performance Review Committees, Institutional Review Board, Bylaw, and Master of Medical Science Concentration Committees. He was also a member of the Research Committee, the AIMS Committee, and Finance and Executive Committees. Further he chaired the Academic Promotion and Tenure Committee and the Marketing and Customer Service Committee. He was also an interdisciplinary internal grant reviewer.

At James Madison University he served in the following capacities: Pre-physical Therapy Society Advisor, Judicial Council Member, Faculty Friend Mentor, Honors Program and Council Advisor, Orthopedic Request for Funding Proposal (Chaired procurement process), Center for Pre-Health Resources Member, Health Advisory Committee Member, Sports Performance and Technology Council Member, Model Development for Health Services for Athletics Task Member, Merit Committee Department of Health Sciences Member, Alumni Planning Committee Member, Personnel Advisory Committee Member, Tenure and Promotion, Clinical Education Advisory Board Director, NCAA Drug Testing Site Coordinator, Crisis Intervention Team Director, National Center for Youth Sport Injury Founder and Director.

At the Delaware Technical & Community College Dr Konin was a member of the Strategic Planning, ADA Action, Holistic Action, Student Mentoring Task Force, Student Supportive Services, and Faculty Search Committees. And he served on the Physical Therapy Curriculum Advisory Board. He was active on the Faculty Council (Secretary 1997, Vice-President 1998, President 1999).

Dr. Konin has provided professional and academic consultation in various capacities.

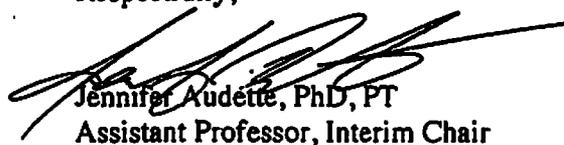
At the national level Dr. Konin has been on the United States Olympic Committee, a Colorado Springs Olympic Training Center Volunteer, an Atlanta Olympic Games Track & Field Medical Staff member, a Lake Placid Olympic Training Center Volunteer, and an Athletic Trainer for the USA Wheelchair Rugby Team. He is a member of the American College of Sports Medicine, Medical Education Committee, and the Southeast American College of Sports Medicine Clinical Track Program Planning Committee. He is a reviewer and/or Editorial Board member for the Internet Journal of Allied Health Science and Practice, the Journal of Athletic Training, the Journal of Sport Rehabilitation, the Athletic Training Education Journal, the Clinical Journal of Sports Medicine, the Journal of Sports Science & Medicine, the Athletic Training & Sports Health Care Journal, Athletic Therapy Today, Clinical Roundtable, Training & Conditioning Magazine, NATA News, Sports Medicine Update, Medicina Sportive, and the Romanian Journal of Physical Therapy.

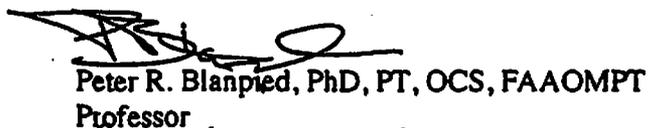
At the state level he has played active roles on the Delaware and Virginia Physical Therapy Associations, the Delaware Examining Board of Physical Therapy, the Delaware Athletic Trainers Association, and the State of Florida Concussion Task Force.

Further, this impressive academic record was accumulated while the overwhelming majority of his career has simultaneously involved progressive leadership and managerial roles and clinical responsibilities.

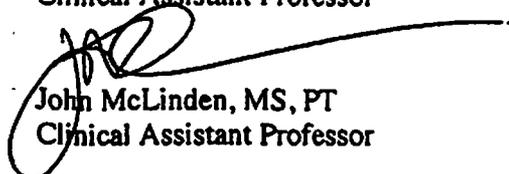
It is with great enthusiasm that the faculty of the Physical Therapy Department recommends Dr. Konin be awarded tenure.

Respectfully,

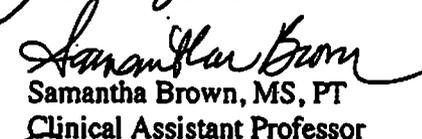
  
Jennifer Audette, PhD, PT  
Assistant Professor, Interim Chair

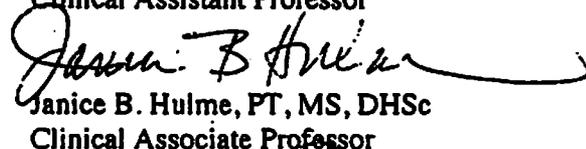
  
Peter R. Blanpied, PhD, PT, OCS, FAAOMPT  
Professor

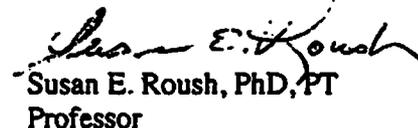
  
Anne-Marie Dupre, DPT, MS, NCS  
Clinical Assistant Professor

  
John McLinden, MS, PT  
Clinical Assistant Professor

  
James Agostinucci, ScD, OT  
Associate Professor

  
Samantha Brown, MS, PT  
Clinical Assistant Professor

  
Janice B. Hulme, PT, MS, DHSc  
Clinical Associate Professor

  
Susan E. Roush, PhD, PT  
Professor

# CURRICULUM VITAE

## Jeff G. Konin, PT, PhD, ATC, FACSM, FNATA



### Education:

PhD	2004	Nova Southeastern University (Physical Therapy)
MPT	1994	University of Delaware (Physical Therapy)
MEd	1989	University of Virginia (Education)
BS	1988	Eastern Connecticut State University (Physical Education)

### Academic Appointments:

#### University of South Florida

2012	Affiliate Professor, College of Medicine University of South Florida
2006- 2012	Associate Professor, Department of Orthopaedics & Sports Medicine College of Medicine, University of South Florida
2010 - 2012	Associate Professor, Department of Community & Family Health, College of Public Health, Joint Appointment University of South Florida
2011 - 2012	Kennedy Family Endowed Chair of Athletic Training University of South Florida

#### James Madison University

2005-2006	Tenured Faculty Member James Madison University, Harrisonburg, Virginia
2005-2006	Associate Professor, Department of Health Sciences James Madison University, Harrisonburg, Virginia
2005-2006	Associate Professor, Graduate School James Madison University, Harrisonburg, Virginia
2001-2006	Clinical Instructor Educator (CIE) & Approved Clinical Instructor (ACI) James Madison University, Harrisonburg, Virginia
2001-2006	Clinical Coordinator of Athletic Training James Madison University, Harrisonburg, Virginia
2001-2005	Assistant Professor, Department of Health Services James Madison University, Harrisonburg, Virginia

#### University of Virginia

2005-2008	Clinical Assistant Professor of Orthopaedic Surgery University of Virginia, Charlottesville, Virginia
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#### Nova Southeastern University

2004-2006	Adjunct Professor Nova Southeastern University, Fort Lauderdale, Florida
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### Western Carolina University

2007- 2008      Instructor – Online Master’s Program  
Western Carolina University

### Shenandoah University

2001-2003      Approved Clinical Instructor (ACI)  
Shenandoah University, Winchester, Virginia

### Delaware Technical & Community College

1995-2001      Instructor, Department of Health Programs  
Academic Coordinator of Clinical Education, PTA Program  
Delaware Technical & Community College, Georgetown, DE

### Administrative Positions Held

2012 -            Director of Intercollegiate Athletics  
Eastern Connecticut State University

#### *Responsibilities Include:*

- Oversight of departmental budget management of approximately \$1 million
- Management and supervision of athletic staff performance evaluations - 20+ direct reports
- Oversight of affirmative action efforts and adherence to procedures related to recruitment, hiring, and promotion of staff
- Overall administration and supervision of all phases of athletics
- Perform self-study program evaluation for all phases of the department
- Administration and supervision of intercollegiate, intramural, and club activities
- Leadership of athletic department fundraising
- Management of all recreational facilities (gym, pool, fields, weight rooms)
- Oversight of care of facilities and sport scheduling of events
- Coordinate activities of E-Club as University liaison with university development office
- Supervise management of the equipment room and its personnel
- Plan, develop, and implement the general athletic philosophy and policies of the University in consultation with the Athletic Advisory Committee
- Supervise and evaluate the activities of academic and administrative personnel responsible for athletic activities
- Oversight of appropriate medical coverage
- Oversight of Title IX compliance

2009 - 2012      Vice Chair, Department of Orthopaedics & Sports Medicine  
University of South Florida, College of Medicine

#### *Responsibilities Included:*

- Assist the department chair with administrative decision-making
- Act as front-line manager in the absence of the department chair
- Identify internal and external partnerships for future growth
- Review contractual relationships with outside entities
- Assist with accreditation documents and annual reports
- Coordinate all marketing and promotional advertisements

- Facilitate philanthropic efforts (Cultivated \$1 million gift in 2011)
- Allocate annual spending and prepare budgetary proposals
- Develop innovative methods for ongoing and newly developed revenue generation
- Coordinate human resource related hiring, termination, and performance evaluations
- Coordinate personnel leave, FMLA and other work related policies
- Implement team-building to establish a cohesive and productive team of employees
- Provide leadership, strategic direction and vision for the department
- Provide mentorship to new employees, staff and faculty
- Exhibit supervisory interpersonal skills, professionalism, and ethical conduct
- Develop and financially sustain student scholarship opportunities
- Simultaneously serve as Director for Graduate Academic Curriculum

**2006 - 2012      Executive Director, Sports Medicine & Athletic Related Trauma Institute  
University of South Florida, College of Medicine**

***Responsibilities Included:***

- Provide oversight for \$2.4 million annual appropriations budget
- Recommend annual budget and operate within allocated funds
- Supervise human resource initiatives (16 staff)
- Implement strategic goals and initiatives of the organization
- Accountable for upholding mission, objectives, and annual goals
- Provide annual report to the Vice President of the University and state legislators
- Coordination & implementation of marketing & promotional material
- Oversee community outreach efforts with public and private sectors
- Cultivate and secure community partnerships & contractual relationships
- Spokesperson for print, radio, and television media
- Communicate effectively, timely, and accurately with all stakeholders
- Provide leadership for recruitment, retention, and growth of staff
- Maintain official records and documents, and ensure compliance with federal, state, and local regulations
- Promote, integrate, and embrace cultural competency

**2011 - 2012      Director, Masters of Medical Science Degree, Concentration in Youth Sport Injury  
University of South Florida, College of Medicine**

***Responsibilities included:***

- Developed post-professional level master's degree with a concentration in adolescent injury
- Established policies and procedures for 2-year academic-online hybrid program
- Supervised full-time and adjunct graduate faculty
- Oversight of approximately \$250,000 operational budget
- Coordinate, recruit, and manage graduate assistantships
- Responsible for all aspects of marketing for the graduate program
- Developed course syllabi
- Advise approximately 20 enrolled graduate students
- Serve as liaison to graduate student clinical placements
- Establish and monitor all clinical placements facilities and contracts

**2007-2008      Director, Athletic Training Education Program  
University of South Florida, College of Medicine**

***Responsibilities included:***

- Served as Director during transition of the academic program into the College of Medicine
- Managed all aspects of advising and curricular issues
- Facilitated program review process to establish organizational structure
- Assured academic competencies and clinical proficiencies were met according to accreditation standards

**2003-2006      Assistant Athletic Director for Sports Medicine  
James Madison University, Harrisonburg, Virginia**

***Responsibilities included:***

- Forecasted and responsible for approximately \$1 million annual budget
- Supervised performance for staff of approximately 25
- Oversight of equipment room, strength and conditioning, sports psychology and sports medicine
- Developed and implemented policies and procedures (clinical and administrative)
- Fostered professional growth for both individuals and department
- Complied with all regional accreditation, university, and NCAA guidelines
- Served on core decision-making team consisting of all assistant, associate, and executive athletic directors
- Assisted with the overall administration of all athletic programs (28 sports & cheerleading)
- Served on the committee to established program reduction from 28 to 18 sports offered
- Assured gender equity and Title IX compliance
- Regulated insurance bidding, claims processing, and deductible payments
- Communicated with all student athletes, parents, and guardians
- Developed and directed the drug education and testing program
- Liaison with academic affairs and athlete compliance offices
- Developed and chaired request for funding proposals (RFP's) with university procurement office
- Planned all departmental assignments and scheduling
- Assisted all sport coaches with student-athlete recruiting & fundraising efforts
- Planned and designed portion of Plecker Athletic Performance Center (\$10 million, 30,000 sq. ft. facility)
- Collaborated with campus security, sports information, and athlete compliance divisions
- Assured safe environment and current emergency action plans for all athletic facilities
- Attended home and away events to foster relationships with coaches, student athletes, parents, and stakeholders

**1991-1994      Clinical Coordinator of Research  
All Sports Clinic of Delaware**

***Responsibilities included:***

- Coordinate research agenda and activities
- Assist with manuscript development and submission
- Serve as liaison to orthopedic surgeon practice
- Secure funding to support research projects
- Facilitate staff collaboration and teamwork
- Identify community partnership opportunities
- Publish & present research findings to professional peers and general public
- Establish guidelines for safe sports participation

### **Clinical Positions Held:**

- 2010- 2012      Physical Therapist/Athletic Trainer  
Team USA Paralympic Wheelchair Rugby  
*Responsibilities:* Serve as the coordinator for the Paralympic gold medal team responsible for all medical care needs.
- 2010- 2012      Volunteer Tampa Sled Hockey & Developmentally Disable Special Hockey  
Sports Medicine Consultant
- 2008 - 2012      Rehabilitation Consultant  
University of South Florida Athletics
- 2007- 2012      Volunteer Physical Therapist/Athletic Trainer, Club Ice Hockey Team  
University of South Florida
- 2003-2006      Director of Sports Medicine  
James Madison University, Harrisonburg, Virginia
- 1994-1996      Staff Physical Therapist and Athletic Trainer  
Lewes Physical Therapy, Lewes, DE
- 1993-1994      Head Athletic Trainer  
Delaware Blue Bombers Professional Basketball, Wilmington, Delaware
- 1991-1992      Head Athletic Trainer  
Dickinson High School, Wilmington, Delaware
- 1991-1994      Clinical Athletic Trainer  
Pike Creek Sports Medicine, Wilmington, Delaware
- 1989-1990      Head Athletic Trainer  
Pell City High School, Pell City, Alabama
- 1989-1991      Clinical Athletic Trainer  
HealthSouth Sports Medicine, Birmingham, Alabama

### **Additional Clinical Experiences**

- 2011              USA Quad Rugby National Team Zonal Championships, Bogota, Colombia  
Team Physical Therapist/Athletic Trainer
- 2011              USA Quad Rugby Olympic Team Development Camp, Birmingham, AL  
Team Physical Therapist/Athletic Trainer
- 2011              USA Quad Rugby Knock and Roll Tournament, West Palm Beach, FL  
Team Physical Therapist/Athletic Trainer
- 2010              Quad Rugby World Championships, Vancouver, British Columbia, Canada  
Team Physical Therapist/Athletic Trainer
- 2010              USA Quad Rugby Team Developmental Camp, Jacksonville, FL  
Team Physical Therapist/Athletic Trainer
- 2010              USA Quad Rugby Team Developmental Camp, Birmingham, AL  
Team Physical Therapist/Athletic Trainer

- 2009 Florida State High School Women's Volleyball State Championships  
Volunteer Physical Therapist/Athletic Trainer
- 2009 United States Olympic Training Center Colorado Springs, CO  
Volunteer Physical Therapist/Athletic Trainer
- 2008 Florida State High School Basketball State Championships  
Volunteer Physical Therapist/Athletic Trainer
- 2007 – 2008 Chi Chi Rodriguez Charity Golf Classic, Clearwater, FL  
Athletic Trainer
- 1998 Mobile Sports Medicine Unit, Dover, DE  
Local Site Representative for NASCAR Sports Medicine Staff
- 1992 United States Olympic Training Center Lake Placid, NY  
Volunteer Athletic Trainer
- 1989 – 1991 Alabama High School Wrestling State Championships  
Athletic Trainer
- 1989 – 1990 Connecticut Starter AAU Basketball Camp  
Athletic Trainer
- 1988 – 1989 University of Virginia  
Graduate Assistant Athletic Trainer
- 1989 Boston Red Sox All-American Baseball Camp  
Athletic Trainer
- 1989 Connecticut State Nutmeg Games  
Athletic Trainer

**Membership in Professional Societies (Current):**

- American Physical Therapy Association
  - Education Section
  - CT Chapter
- American College Sports Medicine (ACSM) - Fellow
- Olympic Sports Medicine Society
- National Athletic Trainers' Association (NATA) - Fellow
- American Heart Association
- American Red Cross Foundation
- McCue Society

**Membership in Professional Societies (Past):**

- National Strength & Conditioning Association (NSCA)
- National Athletic Trainers' Association (NATA)
  - Virginia Athletic Trainers' Association (VATA)
  - Mid-Atlantic Athletic Trainers' Association (MAATA)
  - Delaware Athletic Trainers' Association (DATA)
  - Athletic Trainers' Association of Florida (ATAF)
  - Southeast Athletic Trainers' Association (SEATA)

- American Physical Therapy Association (APTA)  
 -Sports Physical Therapy Section  
 -Orthopaedic Physical Therapy Section  
 -Hand Section  
 -Virginia Physical Therapy Association (VPTA)

**Honors/Awards:**

<b>Year</b>	<b>Honor/Award</b>	<b>Issued By</b>
2011	Most Distinguished Athletic Trainer	National Athletic Trainers' Association
2010	Education/Administration Athletic Trainer of the Year	SEATA – Southeast Athletic Trainers' Association
2010	Fellow (FNATA)	National Athletic Trainers' Association
2009	Fellow (FACSM)	American College of Sports Medicine
2008	Health Care Heroes Educator Award, Finalist	Tampa Bay Business Journal
2008	Athletic Training Service Award	National Athletic Trainers' Association
2008	Continuing Education Excellence Award	National Athletic Trainers' Association
2007	College/University Athletic Trainer of the Year, Nominated	Athletic Trainers' Association of Florida
2007	Continuing Education Excellence Award, Nominated	National Athletic Trainers' Association
2006	International Faculty Development Grant	James Madison University
2006	Faculty Professional Development Grant	James Madison University
2005	Impact3 Leadership Participant	James Madison University
2004	Outstanding Junior Faculty Award, Nominated	James Madison University
2003	Challenge Scholarship Recipient	Nat. Strength & Conditioning Assoc.
2003	Distinguished Alumni Award	Eastern Connecticut State University
2003	Hall Faculty Award, Nominated	James Madison University
2002	Distinguished Visiting Lecturer	Delaware Tech
2001	Dana Clark Lecturer	Eastern Connecticut State University
2001	Excellence in Teaching Award	Delaware Tech
2000	Excellence in Teaching Award	Delaware Tech
1999	Outstanding Physical Therapist Assistant Educator, Nominated	F. A. Davis Publishers