



State of Rhode Island and Providence Plantations
RHODE ISLAND BOARD OF EDUCATION
80 Washington Street
Providence, Rhode Island 02903-3400

Enclosure 9e2.
May 6, 2015

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Chair

April 30, 2015

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To: Members of the Council on Postsecondary Education

From: James E. Purcell, Ed.D., Commissioner

Re: Approval of the Awarding of Tenure for Faculty at the
Community College of Rhode Island.

President Ray Di Pasquale is requesting approval for the awarding of tenure to the faculty members at the Community College of Rhode Island listed below. These faculty members will have completed tenure requirements as detailed in the Agreement between the Council on Postsecondary Education and the Community College of Rhode Island Faculty Association (NEA/CCRIFA) Article X.B. Background information on these individuals is attached.

In accordance with the request, I recommend:

THAT the Council on Postsecondary Education approves the awarding of tenure effective July 1, 2015 to:

Marc LeVasseur, Assistant Professor, English

Charles Morgan, Assistant Professor, English

Ann O. Omollo, Assistant Professor, Chemistry

Cynthia Sullivan, Assistant Professor, Nursing

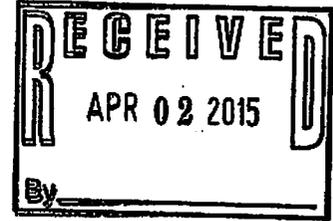
Luke Sutherland, Assistant Professor, Performing Arts



COMMUNITY COLLEGE
OF RHODE ISLAND

INTEROFFICE MEMO

Office of the President



TO: James Purcell, Ed.D., Commissioner
Office of Postsecondary Education

FROM: Ray M. DiPasquale, President

DATE: March 31, 2015

RE: Faculty Tenure – Fall Hires - Effective July 1, 2015

The following faculty members are eligible for tenure and have met the criteria identified in the CBA between RIBGHE & NEA/CCRIFA: Article X.B. If approved, tenure status will become effective July 1, 2015:

Faculty Name	Marc LeVasseur
Present Rank	Assistant Professor
Department	English
Date of Hire	06/2009

Education:

Degree Earned	Institution	Graduation Year
Doctoral Studies-Humanities (ABD)	Salve Regina University	2001-Present
Doctoral Studies- Literature (ABD)	University of Connecticut	1980-1991
MAT	Rhode Island College	1988
BA English and French	University of Minnesota, Duluth	1985
Certificat en français langue seconde	Université Laval	1984
AA	Umpqua Community College	1983

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
1990-2015	New England Technical Institute	Adjunct Faculty
2003-2006	St. Luke School	Technology Coordinator
1997-2003	Bristol Community College	Instructor
1992-2000	Rhode Island Institute of Labor Studies	Workforce Educator

Teaching Effectiveness:

Professor LeVasseur has taught many courses, including all levels of writing, ESL and literature. Professor LeVasseur establishes clear academic and behavioral guidelines and maintains them throughout the semester. Student responses, chair and peer evaluations are consistently positive. He is a dedicated and conscientious instructor, always seeking *innovative* ways to teach his course material. Professor LeVasseur's own community college background and fluency in multiple languages has been instrumental in teaching ESL and English developmental courses as well as college-level writing courses.

Productive Scholarship:

Professor LeVasseur has completed all coursework toward his Ph.D. in Humanities at Salve Regina University. He has written the introductory chapter to his dissertation on the study of friendship, drawing on writers as disparate as Thoreau, Thomas Merton, Goethe and Sartre.

Professional Improvement:

Mr. LeVasseur is a lifelong learner, with certificates in French, multiple studies in comparative literature and in the humanities at the doctorate level.

Committee Participation at CCRI:

- Member, Departmental Search committees
- Member of the ESL committee – involved in the organization and presentation at the CCRI's ESL Conference
- Host, The Irish Studies Conference, Community College of Rhode Island

Professional Activity:

- Attends CCRI's annual Professional Development Programs. This year, he is presenting on the topic of ESL.
- Continues to meet learning outcomes through non-traditional means by incorporating the theme of science fiction literature in a variety of courses he teaches.

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

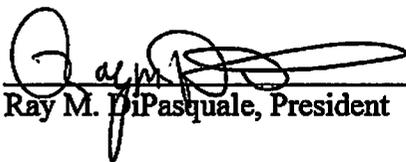
APPROVALS:

Signature and date on file
John Cole
Chairperson/English Department

Signature and date on file
Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences


Gregory Lamentagne, Ph.D.
Vice President of Academic Affairs

3/31/15
Date


Ray M. DiPasquale, President

3/31/15
Date

Faculty Name	Charles Morgan
Present Rank	Assistant Professor
Department	English
Date of Hire	6/2009

Education:

Degree Earned	Institution	Year Graduated
M.A. (English/Rhetoric)	University of Rhode Island	2009
B.A. (English, <i>cum laude</i>)	University of Rhode Island	2006
A.A.	Community College of Rhode Island	2003

Selected Prior Experience:

Month/Year Employed	Institution/Business	Position Held
2008-current	University of Rhode Island	Adjunct instructor
1998-2005	IDS/Conversent Communications	Technical support

Teaching Effectiveness:

Professor Morgan presents a strong portfolio of his philosophy and approaches to teaching, thorough his syllabi, exemplars of student work and the prompts which initiated them, and a narrative about each course's approach and philosophy. Professor Morgan is one of a group of 5 faculty members who were early adopters of the *Accelerated Learning Project* pilot-course, linking a developmental English writing course with the first level of college writing gateway course, to improve student success and progress through developmental work. He joined a learning community related to this endeavor and has participated in the 2014 Fall and 2015 Spring semesters.

Productive Scholarship:

- Presenter, Pedagogical Techniques, CCRI's Professional Development Days
- In progress work on a narrative about teaching in the community college, including a professional website with a real time blog.

Professional Improvement:

- Professional Development RI Writing Project Spring Conference (6 credit hours)
- New England Comic Arts in the Classroom Conference (7 credit hours)
- National Council of Teachers of English Conference 2014, 2013, 2012, 2011, 2010 and 2009
- CITLA Winter Workshop 2013
- Two-Year Teachers of English Conference 2009

Committee Participation at CCRI:

- Advisor, the ANIME Club
- Member, CCRI's Creative Writers' Group

Professional Activity

- Attended the Accelerated Learning Project National conference in Baltimore, Maryland as part of CCRI's initial ALP team (2014).
- Currently designing a writing course for service learning initiatives at CCRI.

Professional Memberships

- National Council of Teachers of English (NCTE)
- Conference on College Composition and Communications (CCCC)
- Two-Year College English Association (TYCA)
- National Writing Project, Rhode Island Chapter

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

APPROVALS:

Signature and date on file

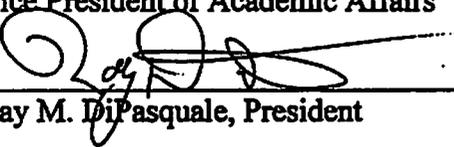
John Cole
Chairperson/English Department

Signature and date on file

Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences


Gregory Lamontagne, Ph.D.
Vice President of Academic Affairs

3/31/15
Date


Ray M. DiPasquale, President

3/31/15
Date

Faculty Name	Ann O. Omollo
Present Rank	Assistant Professor
Department	Chemistry
Date of Hire	08/2009

Education:

Degree Earned	Institution	Year Graduated
Ph.D.	Miami University, Ohio	2003
B.Sc.	Egerton University, Kenya	1996

Selected Prior Experience:

Month/ Year Employed	Institute/ Business	Position Held
2008	Jackson State University	Research Associate
2003-2008	Miami University	Graduate/ Teaching Assistant

2001-2002	Kenya Science Teachers' College	Instructor
1997-2001	Kakrao High School, Kenya	Deputy High School Mistress

Teaching Effectiveness:

Dr. Omollo has shown herself to be a very effective professor. Her student evaluations are consistently strong when combining categories strongly agree and agree. Student comments on these evaluations are also indicative of her teaching effectiveness. For example, one student wrote, "She was very informed on her subject and it was clear that she had a passion about Chemistry." Her Peer Evaluation in 2010 written by Dr. Ralph Kreiser found Dr. Omollo to be "superior" in each evaluation category. Her Chair evaluations have been consistently high. Dr. Omollo was the recipient of the 2013 NISOD Excellence in Teaching Award.

Productive Scholarship:

Dr. Omollo has been the co-author of numerous publications and presentations including:

- Eric McClendon, Ann Omollo, Edward Valente and Ashton Hamme, titled *Oxonium Ion Mediated Synthesis of 4-Substituted Spiro-isoxazolines in Tetrahedron Letters* in 2009, 50, 533-535.
- Benjamin Gung and Ann Omollo: *A Concise Synthesis of R(-) - Cicutoxin in Eur. J. Org Chem*: 2009, 1136-1138.
- Benjamin Gung and Ann Omollo: *Total Synthesis of (+) and (-) Duryne* in *J. Org. Chemistry*, 2008, 73, 1067-1070.
- Benjamin Gung and Ann Omollo: *First Total synthesis of a Potent Anticancer Natural Product Dideoxypetrosynol A*; *Eur. J. Org. Chem.* 2008, 4790-4795.
- Ann Omollo and Benjamin Gung: *Toward the Total Synthesis of Cicutoxin*: 39th ACS Central Regional Meeting, Columbus, OH, June 10-14, 2008.
- Benjamin Gung and Ann Omollo: *Total Synthesis of (+) Duryne*: 235th ACS National Meeting, New Orleans, April 6-10, 2008.
- Ann Omollo and Benjamin Gung: *Toward the Total Synthesis of Petrosynol*, 233rd ACS National Meeting, Chicago, IL, March 25-29, 2007.

Professional Improvement:

- May 2013: National Institute for Staff and Organizational Development (NISOD) Conference, Austin, Texas.
- April 2001: Wabash Study Workshop at the University of Rhode Island
- February 2011: CITLA Workshop at the Community College of Rhode Island
- March 2010-14: Professional Development Day, the Community College of Rhode Island
- January 2010: Information Technology Workshop at the Community College of Rhode Island

Committee Participation at CCRI:

- 2012-14: NEASC Co-Chair/Standard 10: Public Disclosure. Community College of Rhode Island NEASC Self Study
- 2012: Member, Information Systems Committee
- 2010-11: Member, Critical Thinking Faculty Learning Community
- 2011 to date: Member, Academic Advisory Committee

Professional Activity:

- October 2013: Dr. Omollo served as a reviewer for, *Organic Chemistry* by Denise Guinn and Rachel Jameto
- March 2012: Dr. Omollo served as a judge for the Rhode Island Science and Engineering Fair

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

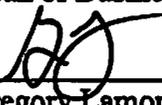
APPROVALS:

Signature and date on file

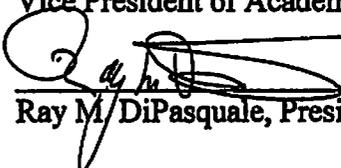
Elizabeth Arendt
Chairperson/Chemistry Department

Signature and date on file

Peter Woodberry, Ph.D.
Dean of Business, Science and Technology



Gregory Lamontagne, Ph.D.
Vice President of Academic Affairs



Ray M. DiPasquale, President

3/31/15
Date

3/31/15
Date

Faculty Name	Cynthia Sullivan
Present Rank	Assistant Professor
Department	Nursing
Date of Hire	12/2008

Education:

Degree Earned	Institution	Year Graduated
MSN	University of Massachusetts/Dartmouth	2008
BSN	University of Massachusetts/Dartmouth	2002

Selected Prior Experience:

Month/ Year Employed	Institution/ Business	Position Held
Jan. 2013 - Present	Mass General Hospital	Staff Nurse/ Intensive Care Unit
May 2008 – Feb. 2009	University of Massachusetts/Dartmouth	Teaching Assistant

Teaching Effectiveness:

Professor Sullivan has demonstrated teaching effectiveness by consistently achieving 90% or better in Student Ratings of Instruction. She presents complex material in a clear and concise manner and is knowledgeable in the subject matter. Students enjoy and commented on her "Openness to questions" and "ease of delivery." Additionally, Professor Sullivan utilizes multiple teaching methods to engage the student learning process and these include case studies, clicker technology, and evolving cases. Professor Sullivan has received consistently excellent peer reviews consistently, as well as, excellent Department Chairperson reviews.

Productive Scholarship:

Professor Sullivan evidences a commitment to lifelong learning and is seeking admission to a Ph.D. program in Nursing that will facilitate increased scholarly work.

Professional Improvement:

Professor Sullivan maintains certification in two clinical areas; Critical Care and Progressive Care Nurse. These certifications each require significant hours of continuing education and distinguish her as an expert in these areas.

Committee Participation at CCRI

Professor Sullivan is a key member of the Outcomes Committee within the Nursing Department. She participates in data collection; analysis and recommendations to maintain accreditation.

Professional Activity

Professor Sullivan maintains her practice in acute care, which insures currency for the students she is responsible to educate.

Professional Memberships:

- Member, Sigma Theta Tau (Honor Society of Nursing)
- American Association of Critical-Care Nurses
- National League for Nursing

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

APPROVALS:

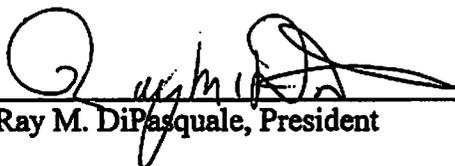
Signature and date on file
Jeanne McColl
Chairperson/Nursing I

Signature and date on file
Rosemary Costigan, Ph.D., R.N.
Interim, Assistant Dean/Nursing Education



Gregory Lamontagne, Ph.D.
Vice President of Academic Affairs

3/31/15
Date



Ray M. DiPasquale, President

3/31/15
Date

Faculty Name	Luke Sutherland
Present Rank	Assistant Professor
Department	Performing Arts
Date of Hire	08/2009

Education:

Degree Earned	Institution	Year Graduated
Master of Fine Arts	Rhode Island College	2008
Bachelor of Arts	Rhode Island College	1982

Selected Prior Experience:

Month/ Year Employed	Institution/Business	Position Held
2005 - 2010	Rhode Island College	Adjunct Faculty
	Quinnipiac College	Adjunct Faculty
	Providence College	Adjunct Faculty

Teaching Effectiveness:

Professor Sutherland has received excellent evaluations from his students, Department Chairperson and colleagues (both at CCRI and other institutions of higher education). His teaching approach is "hands on" which helps to encourage creativity from students who are often unfamiliar with reading/creating a script or constructing a stage. As a result, every student clearly understands the basic elements of a theatrical production. Professor Sutherland was instrumental in the development of the AFA track in technical theater curriculum, hence providing more options for performing arts students. In addition, he has developed several courses designed to give students a better understanding of how to research, analyze, and interpret theatre scripts.

Productive Scholarship:

Professor Sutherland's extensive creative activity in his field not only includes CCRI's award winning local and regional theatrical productions; but, also includes guest scenic design work and technical direction for Salve Regina University, Salem State University, Quinnipiac University, the University of Rhode Island and Rhode Island College, as well as others. He has presented workshops throughout the New England Region and at the University of Iowa on technical theater topics.

Professor's Sutherland's work has received awards/nominations from the Independent Reviewers of New England (IRNE) and Motif Magazine.

Mr. Sutherland developed the CCRI's Stage Manager's Handbook which is a comprehensive reference guide for student stage managers working on the CCRI Players' productions. It is also used as text for *Stage Lighting and Sound Production* when the stage management portion of the course is being taught.

Professional Improvement/Activity

Professor Sutherland has served in leadership capacity for the Kennedy Center/American College Theatre Festival Region One and the New England Theatre Conference. His professional theatre experiences are extensive and include Boston, New Jersey, Pennsylvania, and New York City theatres. Mr. Sutherland's work in technical direction, set design, stage carpentry has included such venues as Trinity Repertory theatre, La Jolla Playhouse, Williamstown Theatre Festival and the Spoleto Festival.

Committee Participation at CCRI:

- Executive Committee, Community College of Rhode Island Faculty Union
- Hackett Theatre Re-dedication Committee
- Theatre Renovation Sub-Committee
- Departmental Search Committees for faculty and staff positions.

Professional Memberships:

- Kennedy Center/American College Theatre Festival Region One, Kennedy Center
- American College Theatre Festival: Co Chair Design, Tech, Mtg, Region I Respondent, National Respondent.
- New England Theatre Conference Board of Directors, Co-Chair of Annual Convention and Chair, Educator of the Year Awards
- United States Institute for Theatre Technology, Stage source
- International Alliance of Theatrical Stage Employees, Local 52 and Local 481.

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

APPROVALS:

Signature and date on file

Cheri Markward
Chairperson, Performing Arts

Signature and date on file

Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences

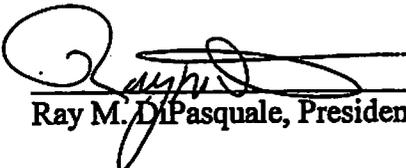
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Gregory Lamontagne, Ph.D.
Vice President of Academic Affairs



Ray M. DiPasquale, President

3/31/15
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