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Providence, Rhode Island 02903-3400

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January 2, 2015

To: Members of the Council on Postsecondary Education

FROM: Jim Purcell, Ed. D., Commissioner for Postsecondary Education

RE: Approval of the Awarding of Tenure at the Community
College of Rhode Island.

President Ray DiPasquale is requesting approval for the granting of tenure to the faculty members who have met the requirements for tenure at the Community College of Rhode Island.

Background information on these individuals and an FY 2014-2015 tenure analysis will be distributed to the members of the Council on Postsecondary Education prior to the Council's Meeting on January 7, 2015.

Accordingly, I recommend:

**THAT the Council on Postsecondary Education approves the
awarding of tenure to:**

Effective January 1, 2015

Mazin Adam, M.F.A.

Michael Burdon, M.F.A

Margaret Burke, M.S.

Karen Anderson Griscom, M.A.

Denise Parrillo, M.A.

Elizabeth Penta, M.L.I.S.

R. Scott Warila, M.S.

Enclosure 9a
January 7, 2015



COMMUNITY COLLEGE
OF RHODE ISLAND

Office of the President

TO: James Purcell, Commissioner,
Rhode Island Board of Education DATE: November 28, 2014

FROM: Ray M. DiPasquale, President 

RE: Faculty Tenure – Spring Hires
Effective January 1, 2015

The following faculty members are eligible for tenure and have met the criteria identified in the NEA/CCRFA Contract: Article –Section B. If approved, tenure status will become effective January 1, 2015:

Faculty Name Mazin Adam
Present Rank Assistant Professor
Department Art
Date of Hire December 20, 2008

Education:

Degree Earned	Name of Institution	Year Graduated
Master of Fine Arts	Rochester Institute of Technology	2005
Bachelor of Fine Arts	Northern Michigan University	2002

Selected Prior Experience:

Month/ Year Employed	Name of Institution	Position Held
2008	SUNY New Paltz	Adjunct Professor
2006-07	Clay Studio of Philadelphia	Ceramic Instructor
2004-05	RIT: School for American Crafts	Adjunct Professor
2005	Pewabic Pottery Detroit, MI	Visiting Ceramic Instructor

Teaching Effectiveness:

Professor Adam has received excellent department chair evaluations from 2010 to 2012. Previous peer evaluations and student ratings support his excellence in teaching. He re-established the Knight Campus Art Club and led field trips to DIA: Beacon, New York, Storm King Sculpture Park as well as inviting contemporary artists to conduct workshops and critiques for CCRI's art students.

Productive Scholarship:

Mr. Adam has exhibited his studio work multiple times internationally in Munich, Germany as well as in the United States, exhibiting in Maryland, Philadelphia, Michigan, Chicago, North Carolina, and locally in Warwick, Rhode Island. He travels and studies extensively, and has participated in the lectures and workshops sponsored by the National Association of Schools of Art and Design (NASAD), National Council for Education of the Ceramic Arts (NCECA) and the College Arts Association (CAA).

Professional Improvement:

- Curated and juried exhibits both nationally and internationally including: Munich, Germany, Chicago, North Carolina and Rhode Island
- Participant-Annual Faculty Exhibit participant
- Instrumental in the process of NASAD's accreditation self-study for the Community College of Rhode Island

Committee Participation at CCRI:

- Chair, several search committees for the Art Department
- Committee member, other search committees within the Art Department
- Member, Art Department Budget Committee
- Active role in the logistics of the Art Department renovation
- Member, Executive Committee - Faculty Union Association
- Member, Academic Program Review Committee
- Represented the Community College of Rhode Island at the College and University Research Collaborative for Rhode Island

Professional Memberships:

National Association of Schools of Art and Design (NASAD)
College Arts Association (CAA)
National Council for Education of the Ceramic Arts (NCECA).

APPROVALS:

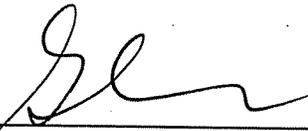
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Mark Zellers, Chair-Art Department

Signature and date on file

Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences

_____ Date



Greg Lamontagne, Ph.D.
Vice President of Academic Affairs

11.28.14

Date



Ray M. DiPasquale
President

12/1/14

Date

Faculty Name Michael Burdon
Present Rank Assistant Professor
Department English
Date of Hire 12/21/2008

Education:

Degree Earned	Name of Institution	Year Graduated
MFA Creative Writing	Emerson College	2005
BS Wildlife Biology/Mgmt.* <i>*with highest distinction</i>	University of Rhode Island	1999

Selected Prior Experience:

Month/ Year Employed	Name of Institution	Position Held
2005-2009	University of Rhode Island	Writing/Literature Instructor
Aug 2006-December 2006	Three Rivers Community College	Writing/Literature Instructor
Sept 2001-June 2003	The Rectory School	Teacher/Tutor/ Dorm Master

Teaching Effectiveness:

Professor Burdon has received excellent student and Department Chair ratings. He was named Phi Beta Kappa Teacher of the Year in 2009. Mr. Burdon started a *budding* writers' workshop for students on his own initiative, which confirms his dedication and thoughtful approach to students and their projects. As a result, Professor Burdon has seen progressive improvement in the students he teaches. His student and peer evaluations speak to Professor Burdon's excellence in teaching.

Productive Scholarship:

Mr. Burdon has published short stories and has written a novel, *Inside Joke* which is in the editing stage and will be submitted soon for publication. Professor Burdon has written and published numerous essays and stories. He is a co-founder and editor of the CCRI student publication "Riverrun."

Professional Improvement:

In addition to Professor Burdon's MFA degree, he has obtained 12.5 additional graduate credit hours with the New York State Summer Writing Institute and the Ocean State Summer Writing Institute.

Committee Participation at CCRI:

- Executive Committee Member, Faculty Union Association
- Member, Literature Committee
- Faculty Development Day presenter on *Teaching in the 21st Century*.

Professional Activity:

- Presented at the College's Professional Development Day
- Professor Burdon has provided workshops in creative writing for his students.
- He has completed workshops at the Ocean State Summer Writing Institute, the New York State Summer Writing Institute and the Mid Atlantic College Student Literary Magazine.

APPROVALS:

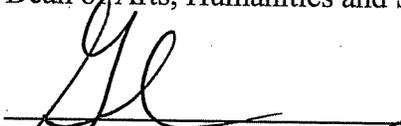
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John Cole, Chair-Art Department

signature and date on file

Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences

Date



Greg Lamontagne, Ph.D.
Vice President of Academic Affairs

11.28.14

Date



Ray M. DiPasquale
President

12/1/14

Date

Faculty Name **Margaret Burke**
Present Rank **Assistant Professor**
Department **Computer Studies**
Date of Hire **December 2008**

Education:

Degree Earned	Name of Institution	Year Graduated
Bachelor of Science	Southeastern Massachusetts University	June 1988
Master of Science	Brown University	May 1990
Plus 30 Credits	University of Rhode Island and Rhode Island College	December 2014

Selected Prior Experience:

Month/ Year Employed	Name of Institution	Position Held
1995-2000; 2006-2008	UMass Dartmouth	Adjunct Faculty
1998-2003	UMass (Distance Learning)	Instructor
1990-1995	UMass Dartmouth	Senior Macintosh Programmer

Productive Scholarship:

- Burke, M.S. (in press). *Cultural Implications of Discussion Board Activity Structure in an Online Course*. Paper presented at the International Association for Intercultural Communication Studies, Providence, Rhode Island
- Stone, M. D. (1991). *A System Model Which Accounts for Previous Experience: A Combined Interface and Help System*. (Unpublished Sc.M. thesis). Brown University, Providence, Rhode Island
- Schulze, K. G., & Stone, M. D. (1989). An Interface Design for an Algebraic Word Problem Tutor. Poster presented at the HCI Third International Conference on Human-Computer Interaction.
- Professor Burke also served as a peer reviewer for the International Journal for the Scholarship of Technology Enhanced Learning in 2014.

Professional Development:

- Professor Burke developed three new computer courses:
 - Client-Sided Scripting Languages
 - Server-Sided Scripting Languages
 - Introduction to Learning Online
- She presented *Getting Started with Online Teaching* workshop at the College's Professional Development Day
- Ms. Burke developed an online module for Distance Learning Orientation for new

department chairs including important links to informational websites.

- She created numerous reports relating to online learning at the Community College of RI based on surveys, student records and literature.

Committee Participation:

- 2009 – 2011: General Education Committee
- Distance Learning Advisory Committee (chairperson)
- Academic Technology Advisory Committee
- Blackboard Advisory Group

Professional Activity:

January 2011 – present

Department of Academic Affairs

Distance Education

- Coordinated distance learning services between non-academic campus departments, Faculty Coordinators and faculty.
- Develop training and support materials.
- Assisted faculty in developing effective, pedagogically-sound distance learning courses.
- Advised the Vice President for Academic Affairs and administration on matters pertaining to the distance learning program
- 2011 – 2014: Presented at the Faculty Technology Day and Professional Development Day
- Participated at the Department Chairs Orientation to Distance Learning
- Researched, created, and currently leads a 5-week Online Learning Pedagogy course for faculty
- Researched and proposed *Intro to Learning Online* as a one-credit course for students
- Re-designed the Distance Learning website and online orientation materials
- Currently designing online student support modules

APPROVALS:

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Michael Kelly, Chair-Computer Studies

signature and date on file

Peter N. Woodberry

Dean - Business, Science and Technology

Date


Gregory Lamontagne, Ph.D.
Vice President of Academic Affairs

12.28.14
Date


Ray M. DiPasquale
President

12/1/14
Date

Faculty Name Karen Anderson Griscom
Present Rank Assistant Professor
Department English
Date of Hire December 21, 2008

Education:

Degree Earned	Name of Institution	Year Graduated
Master of Arts English	Rutgers University	2003
Bachelor of Arts English	Southern Oregon University	1999
28 graduate credits towards Master of Liberal Arts - Extension Studies	Harvard University Division of Continuing Education	On-going

Selected Prior Experience:

Month/ Year Employed	Name of Institution	Position Held
2006-2009	Warwick Veterans' High School	Drama Director
2003-2006	Institute of Reading Development	Instructor
2001-2002	Newport Public Schools	Teacher
2001-2004	Self employed	Private Tutor
1999-2001	Rutgers University	Supervisor, Instructor, and Writing Center Tutor

Teaching Effectiveness:

Professor Griscom presents a thoughtful approach to teaching. When faced with teaching challenges, she consults her peers and researches the issue to achieve resolution. Going further, after careful consideration, Ms. Griscom amends and clarifies assignments as well as her teaching approach. She mentors honors students and independent study students. Professor Griscom has received excellent student evaluations. She is involved in the Newport Campus Drama Club and the Diversity Club at the Warwick campus. She is also active in the College's production of *Riverrun*. The English Department Chair validates her commitment

to students and her critical assessment of her teaching challenges and responses--truly exemplifying pedagogy. Professor Griscom has received in-house training techniques to teach on-line courses of which she teaches presently, providing accessibility to distance learning students.

Productive Scholarship:

- 2011 – 2013: Ms. Griscom presented at CCRI’s Professional Development Day
- 2010 and 2013: Professor Griscom led a CITLA *Brown Bag* presentation on Web 2.0
- She has participated in both the Digital Humanities Summer Institute and the Rare Book School regarding the digitizing of historical record

Committee Participation at CCRI:

- Participant - Foundations of Excellence and Learner’s Journey
- Member - Executive Committee of the Faculty Union
- Member - CITLA Advisory Board and Faculty Coordinator
- Member - Professional Development Committee
- Member- Literature Committee

Professional Activity:

- URI Summer School/Ocean State Writers Conference in poetry
- Texas A&M’s Initiative for the Digital Humanities Media and Culture: graduate certificate for one semester
- Participant- MLA National Conventions in 2012 and 2013
- Arch, October and November 2013 - Attended the Technology, Humanities, and Arts Conferences
- CCRI’s Distance Learning Pedagogy Course
- CCRI Theater Convocation Faculty Participant.
- 2013 - TEI Workshops by Brown Women Writers Project
- Drama coach for a local high school
- Volunteer at a local public library

APPROVALS:

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John Cole, Chair-Art Department

signature and date on file

Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences

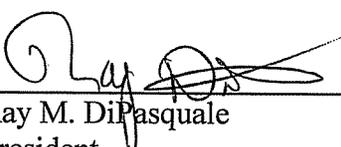
_____ Date



 Greg Lamontagne, Ph.D.
 Vice President of Academic Affairs

11.28.14

 Date



 Ray M. DiPasquale
 President

12/1/14

 Date

Faculty Name	Denise Parrillo
Present Rank	Assistant Professor
Department	English
Date of Hire	December 21, 2008

Education:

Degree Earned	Name of Institution	Year Graduated
78 Graduate Credit Hours	Binghamton University	2002-Spring 2014 (<i>Dissertation</i>)
Master of Arts English	Pennsylvania State University	2001
Bachelor of Arts English cum laude	Rhode Island College	1997

Selected Prior Experience:

Month/ Year Employed	Name of Business	Position Held
2006	Providence College	Special Lecturer
2002-2005 & Summer 2009	SUNY Binghamton	Instructor
1999-2001	Pennsylvania State University	Instructor
2001-2002	SUNY Binghamton	Teaching Assistant

Teaching Effectiveness:

Professor Parrillo's student ratings of instruction indicate a 90-100% approval range every semester she has taught at the Community College of Rhode Island. Many of her students speak to the warm and supportive, but demanding, environment that is fostered in Professor Parrillo's classroom. Ms. Parrillo is thoughtful and has a systematic approach to the teaching of college writing, communication, and literature courses. Ms. Parrillo has the Chairperson's highest recommendation.

Professor Parrillo was singled out at the 2012 Commencement by a student commencement speaker who told of her understanding and kindness expressed to him while dealing with the issue of adjusting to a diverse college course experience after being home schooled.

Productive Scholarship:

Ms. Parrillo continues her involvement in the Modern Language Association with a concentration on southern literature and the experience of poor whites. Professor Parrillo presented and led two workshops for Brown University's Leadership Institute in the summer of 2010 and 2011.

Professional Improvement:

- Ms. Parrillo has completed all but the dissertation for her Doctorate.
- Professor Parrillo continues to research the treatment of poor white characters in southern literature.

Committee Participation at CCRI:

- Member - Executive Committee of the Faculty Association union
- Member - Communications Committee of the English Department
- Member - English Department Search Committee

Professional Activity

- Attended the Eastern Communication Association conference
- Attended the Annual Meeting of the American Comparative Literature Association

Professional Memberships:

- MLA (Modern Language Association)
- National Council of Teachers of English

APPROVALS:

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John Cole, Chair-Art Department

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Lois A Wims, Ph.D.
Dean of Arts, Humanities and Social Sciences

signature and date on file
Greg Lamontagne, Ph.D.
Vice President of Academic Affairs

signature and date on file
Ray M. DiPasquale
President

Date

11.28.14

Date

12/1/14

Date

Faculty Name Elizabeth Penta
Present Rank Assistant Professor
Department Library
Date of Hire December 21, 2008

Education:

Degree Earned	Name of Institution	Year Graduated
M.L.I.S.	University of Rhode Island	1996
B.A.	Gordon College	1982

Selected Prior Experience:

Month/ Year Employed	Name of Business	Position Held
2005-2008	Community College of RI	Adjunct Reference Librarian
1996-2005	Bryant University	Assistant Reference Librarian
1986-1996	Tillinghast, Collins and Graham, Esq.	Law Library Assistant

Productive Scholarship:

Professor Penta has designed and published discovery tools and introductory materials for CCRI's online resources. These tools are used to help students better understand how to navigate the challenging world of information. She has also contributed concepts and ideas to the Library publications which have been distributed widely to promote the library's research courses.

Professional Development:

Since becoming a full-time faculty member, Professor Penta has regularly attended workshops, conferences, and CITLA events. Ms. Penta has participated at the College's Professional Development Day. She has attended technology-related workshops/events, participated in Campus Security authority training as well as attending several library-sponsored events on matters related to copyright. She is interested in learning new things and staying current with the latest technology.

Committee Participation at CCRI:

Ms. Penta is an active member of the Academic Technology Advisory Committee (ATAC) where she has taken part in training and product evaluation (Moodle, Sakai, and Dragon) as well as serving as the Library's liaison to the committee. She has served on a variety of other college and library-specific committees, including search, course, and brochure committees as well as the licensing task force.

Professional Activity:

As the faculty advisor for the CCRI Gardening and Beekeeping Club, Ms. Penta has spent countless hours in preparing and participating in many of the Club's activities. Students have participated and benefitted from her leadership during the Club's inaugural period. As a result, membership has increased.

Professional Memberships:

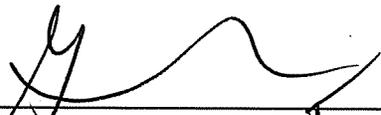
Professor Penta represents the College at consortium-wide meetings and participates in both the E-Resources Affinity Group and the Archives Affinity Group. She is a long-standing member of the East Greenwich Historic Preservation Society, the RI Historical Society and the RI Library Association.

APPROVALS:

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Dorcas Haller, Chair-Library

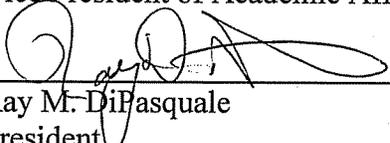
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Ruth A. Sullivan
Dean, Learning Resources

Date



Greg Lamontagne, Ph.D.
Vice President of Academic Affairs

11.28.14
Date



Ray M. DiPasquale
President

12/1/14
Date

Faculty Name **R. Scott Warila**
Present Rank **Assistant Professor**
Department **Biology**
Date of Hire **January 2009**

Education:

Degree Earned	Name of Institution	Year Graduated
Associate in Science	Community College of RI Island	1994
Bachelor of Science	University of Rhode Island	1996

Education:

Degree Earned	Name of Institution	Year Graduated
Master of Science in Clinical Laboratory Science	University of Rhode Island	2000

Selected Prior Experience:

Month/ Year Employed	Name of Institution/Company	Position Held
9/08-12/08	Chariho Regional School District	Biology Teacher
9/05 - 6/08	B.M.C. Durfee High School	Biology Teacher
4/99- 8/05	Premier Laboratory	Senior Analytical Chemist
5/96-4/99	Galaxo-Wellcome Biopharmaceuticals	Pilot Plant Technician

Teaching Effectiveness:

Professor Warila's student ratings and peer evaluations over the past several years have been consistently superior. He has received numerous letters from past students expressing their appreciation for his teaching excellence and providing inspiration and helpful advice. Department Chair, Dr. Alfred Craig's highly recommends Mr. Warila for tenure specifying that he is an *excellent educator*. Mr. Warila's students are fully engaged and participate extensively in his classroom which exhibits his teaching abilities.

Productive Scholarship:

- Professor Warila authored the *Cellular Biology Laboratory Manual*. His students have the option of downloading the Manual free of charge or to purchase a bound print version at Staples. He developed a distance learning course for Biotech: BIOL 1300 which has successfully ran for the past three fall semesters.
- 2012: Presented to visiting AAAS and spoke about "In-Reach" workshops.
- 2009-2010: Worked with the University of Rhode Island's faculty on a grant to create an Academic Roadmap and the Biotechnology Curriculum map.

Professional Development:

- Member - The American Society for Human Genetics (ASHG) attended the annual meeting and faculty genetics education workshop in Boston, 2013.
- Attended numerous conventions and workshops related to his field Biopharma NE-ISPE- (2012-2013), NBC2 Bioman, (2008 and 2011) and NSTA, (2014)
- 2010-2012: He has participated in the College's Professional Development Day presenting Blackboard training sessions.

Committee Participation:

2010-2014: Knight Campus Biology Lab Renovations Committee
2012: STEM Connect Pilot Program Planning Committee
2010: Member, TSA Search Committee – Chair, 2011)
Member, Technology Open House Planning Committee

Professional Activity:

- 2010-2014: Coordinated the Cellular Biology labs at the Knight Campus
- The Tech Collective Sponsorship: Participated in Bio-Tuesday and the Rhode Island Skills' Gap panel discussions
- Developed a strong collaboration with Brown University's Department of Molecular Biology, Cell Biology and Biochemistry
- 2009: Presented a "Protein Science Workshop" to CCRI's Biotech students
- 2012-2014: Senior Project Judge for several local high schools

Professional Membership:

- National Science Teachers Association

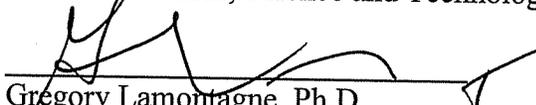
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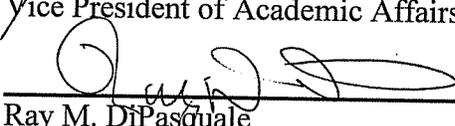
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Alfred Craig, Ph.D. - Chair-Biology

signature and date on file

Peter N. Woodberry
Dean of Business, Science and Technology


Gregory Lamontagne, Ph.D.
Vice President of Academic Affairs


Ray M. DiPasquale
President

Date

11.28.14

Date

12/1/14

Date