



State of Rhode Island and Providence Plantations
Council on Postsecondary Education
OFFICE OF THE POSTSECONDARY COMMISSIONER
560 Jefferson Boulevard Suite 100
Warwick, Rhode Island 02886-1304

Enclosure 7e.
December 2, 2015

Barbara S. Cottam
Chair

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Secondary Education**

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Chair

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Colleen A. Callahan, Ed.D.

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**Council on Postsecondary
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Chair

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Dennis Duffy, Esq.

The Honorable Thomas Izzo

Judy Ouellette

Kerry I. Rafanelli, Esq.

John J. Smith, Jr.

Dr. Jeffery A. Williams

TO: Members of the Council on Postsecondary Education
FROM: Jim Purcell, Ed.D., Commissioner for Postsecondary Education
Date: November 25, 2015
RE: Approval of Faculty Tenure at the Community College of Rhode Island.

Background:

President Ray M. DiPasquale is requesting approval for the granting of tenure to the faculty members who have met the requirements for tenure at the Community College of Rhode Island which will be effective January 1, 2016.

Background information on these individuals is attached for your reference and consideration at the December 2, 2015, meeting of the Council on Postsecondary Education.

Accordingly, I recommend:

THAT the Council on Postsecondary Education approves the awarding of tenure to:

Effective January 1, 2016.

Emily Cummiskey
James Miller, Ph.D.

Motion:

THAT the Council on Postsecondary Education approves the following Sustum Personnel Review Committee's recommendation.



COMMUNITY COLLEGE
OF RHODE ISLAND

INTEROFFICE MEMO

Office of the President

TO: James Purcell, Ed.D., Commissioner
Office of the Rhode Island Postsecondary Education Commissioner

FROM: Ray M. DiPasquale, President

DATE: October 23, 2016

RE: Faculty Tenure – Spring Hires
Effective January 1, 2016

The following faculty members are eligible for tenure and have met the criteria identified in the CBA between RIBGHE & NEA/CCRIFA: Article X.B. If approved, tenure status will become effective January 1, 2016:

Faculty Name	Emily Cummiskey
Present Rank	Assistant Professor
Department	Nursing
Date of Hire	8/28/2008

Education:

Degree Earned	Institution	Graduation Year
BSN	University of Rhode Island	2003
MS (Nursing Education)	University of Rhode Island	2006

Teaching Effectiveness:

Professor Cummiskey has demonstrated teaching effectiveness by consistently achieving 90% or better in Student Ratings of Instruction. She presents complex material in a clear and concise manner and is knowledgeable in the subject matter. Students enjoy and commented on her "openness to questions" and "ease of delivery." Additionally, Professor utilizes multiple teaching methods to engage the student learning process and these include case studies, clicker technology, and evolving cases. Professor Cummiskey has received consistently excellent peer reviews, as well as, excellent Department Chairperson reviews.

Productive Scholarship:

Professor Cummiskey has significantly contributed to the development of a clinical evaluation tool for use in Nursing V (ADNU 2050). She has also instituted clinical learner activities including, high risk antenatal research assignment and teaching project related to neonatal intensive care.

Knight Campus

400 East Avenue, Warwick, RI 02886-1807 P: 401.825.2142 F: 401.825.2265

Professional Improvement:

Professor Cummiskey is a life-long learner as evidenced by her continuing education credits. Additionally, Professor Cummiskey routinely reviews current clinical research through her specialty organization, Association of Women's Health, Obstetric and Neonatal Nurses. She remains informed and current with trends in nursing education via her membership in the National League for Nursing and their monthly publications.

Committee Participation at CCRI:

Professor Cummiskey is an active member of the Curriculum committee, which is in process of transforming the current curriculum. She is also a member of the Accreditation Committee, the Learning Resource Committee, the Nursing Department's and the Faculty Search Committee.

Professional Activity:

Professor Cummiskey remains active in continuing education, as well as, participates in clinical activities at Women and Infants Hospital

Professional Memberships

- Association of Women's Health, Obstetric and Neonatal Nurses
- National League for Nursing

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

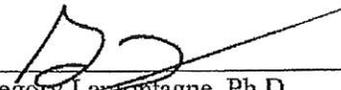
APPROVALS:

Signature and date on file

Hilary Jansson, Ph.D., R.N.
Department Chair/Nursing Level II

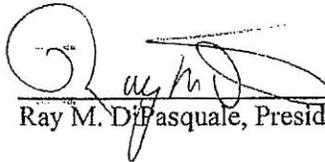
Signature and date on file

Rosemary Costigan, Ph.D., R.N.
Interim Assistant Dean Nurse Education



Gregory Lamontagne, Ph.D.
Vice President for Academic Affairs

10/23/15
Date



Ray M. DiPasquale, President

10/28/15
Date

Faculty Name	James Miller, Ph.D.
Present Rank	Assistant Professor
Department	Social Sciences
Date of Hire	12/20/2009

Education:

Degree Earned	Institution	Graduation Year
B.A.	Kalamazoo College	1987
M.A.	Indiana University	1991
Ph.D.	University of Chicago	2005

Teaching Effectiveness:

Professor Miller's SRIs, which average in the 90s, and his letters of recommendation speak to his teaching effectiveness. His self-evaluation narrative shows a teacher concerned with designing assignments that encourage students not only to learn history, especially through the reading of primary sources, but one who enables his students to "do" history, that is, to engage in the work of history. His innovative assignment on found objects asks students to examine objects he excavated in Europe, and by using both research and imagination, construct a narrative that explains the objects and their history. Students produce thoughtful, well-researched essays for this assignment and for mid-term and final exams.

Professor Miller spends considerable time responding to each assignment and exam, commenting and correcting, teaching students both how to write and how to write history. In addition, Professor Miller has designed and taught online versions of Western Civilization I and II, developed War and Society, a course which examines the changing nature of war and violence through readings, films, and music, all carefully chosen.

Professor Miller, as reflected in his exemplary syllabuses, designs carefully constructed assignments and provides ample opportunity for students to actively engage in the work of learning and doing history.

Productive Scholarship:

Professor Miller published "Seeing the Future of Civilization in the Skies of Quarouble: UFO Encounters and the Problem of Empire in Postwar France" in *Imagining Outer Space: European Astroculture in the Twentieth Century* ed. by Alexander C.T. Geppert. Professor Miller's article, in particular, is cited favorably in various reviews of the volume, and it is a work of serious scholarship that investigates the UFO sighting by Marius Dewilde and how it relates to social transformation and imperial power in postwar France. Professor Miller is also writing articles on immigrant mobility and identity in 1980s France and perceptions and representations of immigrant violence in Moselle between 1952 and 1954.

Professional Improvement:

Professor Miller has continued to improve professionally through regular Professional Development Day attendance and workshops on Blackboard and Critical Thinking, which he has made use of both in his online and face-to-face teaching, incorporating ideas from both.

Committee Participation at CCRI:

Professor Miller has served on the Learning Dimension Committee of the Foundations of Excellence initiative as well as the Liberal Arts taskforce. He also serves as faculty advisor to the History Club, including a group of new students at the Flanagan Campus. He is planning trips to Salem, Massachusetts, and Gettysburg, Pennsylvania. He has also joined the newly formed Gender Equity Center.

Professional Activity:

- Attends CCRI's annual Professional Development Programs. This year, he is presenting on the topic of ESL.
- Continues to meet learning outcomes through non-traditional means by incorporating the theme of science fiction literature in a variety of courses he teaches.

Dean's Recommendation:

- I concur with the Chair's recommendation
- I do not concur with the Chair's recommendation for the following reasons:

APPROVALS:

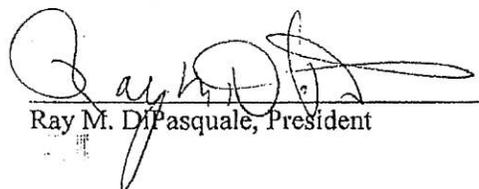
Signature and date on file
Kate Dunnigan
Chairperson/Social Sciences Department

Signature and date on file
John Cole
Interim Dean of Arts, Humanities and Social Sciences



Gregory Lamontagne, Ph.D.
Vice President for Academic Affairs

10/23/15
Date



Ray M. DiPasquale, President

10/26/15
Date