



State of Rhode Island and Providence Plantations  
Council on Postsecondary Education  
**OFFICE OF THE POSTSECONDARY COMMISSIONER**  
560 Jefferson Boulevard Suite 100  
Warwick, Rhode Island 02886-1304

**Barbara S. Cottam**  
Chair

Enclosure 8e  
April 14, 2016

**Council on Elementary and  
Secondary Education**

**Daniel P. McConaghy**  
Chair

Amy Beretta, Esq.

Colleen A. Callahan, Ed.D.

Karin Forbes

Jo Eva Gaines

Marta V. Martinez

Lawrence Purtill

Joyce L. Stevos, Ph.D.

TO: Members of the Council on Postsecondary Education  
FROM: Jim Purcell, Ed.D., Commissioner for Postsecondary Education

DATE: April 8, 2016

RE: Approval of the Vice President for Student Affairs at the  
University of Rhode Island

The University of Rhode Island is requesting in the attached letter to Chair Foulkes that the Council on Postsecondary Education approve the appointment of Kathy Collins, Ph.D., as the Vice President for Student Affairs.

The résumé for this individual, as well as the job description, is enclosed for your reference and consideration at the Council meeting on April 14, 2016.

**Council on Postsecondary  
Education**

**William Foulkes**  
Chair

Michael Bernstein

Dennis Duffy, Esq.

The Honorable Thomas Izzo

Judy Ouellette

Kerry I. Rafanelli, Esq.

John J. Smith, Jr.

Dr. Jeffery A. Williams

Accordingly, I recommend:

THAT the Council on Postsecondary Education approve the appointment of Kathy Collins, Ph.D., as the Vice President for Student Affairs at the University of Rhode Island.

*Attachments.*



THE  
UNIVERSITY  
OF RHODE ISLAND

OFFICE OF THE  
PRESIDENT

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Green Hall, 35 Campus Avenue, Kingston, RI 02881 USA p: 401.874.4462 f: 401.874.7149 [uri.edu/president](http://uri.edu/president)

David M. Dooley, Ph.D.  
President



April 8, 2016

William Foulkes, Chairman  
Rhode Island Council on Postsecondary Education  
Office of the Postsecondary Commissioner  
560 Jefferson Blvd.  
Warwick, RI 02886

Dear Chairman Foulkes:

It is my pleasure to recommend Dr. Kathy M. Collins to serve as the new Vice President, Student Affairs at the University of Rhode Island. Dr. Collins has more than two decades of student affairs experience and succeeds Thomas M. Dougan, who retired in January 9, 2016, after 30 years of service at URI. Pending your approval we would like to bring her on board on July 11, 2016. Collins was selected following a national search, which began last September. The eighteen (18) member search committee screened sixty-one (61) applications, scheduled video interviews with ten (10) candidates, and brought seven (7) candidates to campus for in-person interviews.

As the senior administrator/senior student affairs executive officer at URI, Collins will report directly me and serve as a member of my Senior Leadership Team. She will lead divisional units working with and representing the interests of a diverse student body to foster a positive balance between the academic and co-curricular life of the students. Collins will supervise the office of Student Life/Dean of Students, Memorial Union and Student Activities, Counseling Center, Housing and Residential Life, University Bookstore, Dining and Retail Food Services, Student Health Services, Campus Recreation, Special Programs in Talent Development and Conferences and Special Program Development. She will oversee the division's budgets and personnel and ensure that division programs and activities are aligned with institutional strategic goals and objectives. Collins will also serve as my primary spokesperson on matters pertaining to the social and academic needs of students.

Dr. Collins currently serves as the director of residence education and housing services at Michigan State University where she is responsible for a staff of about 2,700, including 370 full-time staff members and an annual budget of \$260 million. Collins has played a key role in MSU's housing and residence education department being recognized as a global leader for its service to international students. She also serves as the supervisor of the Michigan State University Student Union.

Prior to her arrival at Michigan State in 2012, she was the associate director of residence education at Texas A&M from 2006 to 2011 and also held leadership positions at the University of Michigan and Bowling Green State University in Ohio. She was a former swim coach at the Division II and III levels, earned her bachelor's degree at Juniata College, master's degree at Shippensburg University in Pennsylvania and doctorate at Bowling Green State University in Ohio.

I hope that you will support my request to appoint Dr. Collins as we continue to build a team to meet the challenges and opportunities that lie ahead.

Sincerely,

David M. Dooley, Ph.D.  
President



Class Code:.....0974  
Position#: (NUNC) (E)...107033  
Developed by:.....TEP; NT  
Reviewed by:.....OK; SG  
Approved by:.....RHL;AMC  
Date:2/2/89;4/92;10/98;4/01  
5/05; 7/15

THE UNIVERSITY OF RHODE ISLAND  
Position Description

**TITLE:** Vice President, Student Affairs  
**DIVISION:** Student Development  
**REPORTS TO:** President  
**SUPERVISES:** Professional, technical, administrative and support staff

**BASIC FUNCTION:**

Serve as the senior administrator/Senior Student Affairs Executive Officer for the University of Rhode Island, with primary responsibility to provide leadership, strategic direction, policy development and administrative oversight of the Division of Student Affairs. Lead divisional units in working with and representing the interests of a diverse student body to foster a positive balance between the academic and co-curricular life of the student body. Represent the Division of Student Affairs and the University, in general, with internal and external constituencies, and work with other senior leadership members and University organizational units to enhance student learning and academic success. Provide counsel and strategic direction as a member of the President's senior leadership team.

**DUTIES AND RESPONSIBILITIES:**

Responsible for leadership and strategic direction/oversight for the comprehensive programs and services provided by the Division of Student Affairs departments and units, including the Office of Student Life/Dean of Students, Memorial Union and Student Activities (including Student Engagement and Student Leadership Development), Counseling Center, Housing and Residential Life, University Bookstore, Dining and Retail Food Services, Student Health Services, Campus Recreation, Special Programs in Talent Development, and Conferences and Special Program Development.

Oversee the resource management and allocation of the Division's budgets and personnel resources, including auxiliaries, general revenue, external funding and other categories. Ensure that divisional programs and activities align with institutional strategic goals and objectives.

Lead University stakeholders in the creation, implementation, and assessment of a student success culture and climate of excellence within the community, in which students develop and achieve their potential-excellence in all aspects of learning and holistic development.

Develop and implement policies and procedures to support the institution's mission and strategic goals and objectives.

Serve as the primary spokesperson for and to the President on matters pertaining to the cultural, social and academic needs of students. Represent the Division and the University, in general, with both internal and external constituencies and stakeholders.

Provide counsel to the President as a member of the senior leadership team, and serve in his/her place as requested.

**OTHER DUTIES AND RESPONSIBILITIES:**

Undertake related responsibilities as directed.

**LICENSES, TOOLS AND EQUIPMENT:**

Personal computers and printers; database management and enterprise software; contemporary communication methods (e.g., social media).

**ENVIRONMENTAL CONDITIONS:**

The incumbent is not substantially exposed to adverse environmental conditions.

**QUALIFICATIONS:**

**REQUIRED:** Earned doctorate in a higher education leadership or student affairs-related field; minimum of five years of experience in progressively responsible positions of leadership in higher education administration, including fiscal and budgetary development and oversight; demonstrated experience in personnel supervision; demonstrated experience in assessment evaluation and development of student affairs programs; demonstrated experience in assessment evaluation and development of staff programs; demonstrated strategic planning experience; demonstrated excellent interpersonal skills; demonstrated oral and written communication proficiency; demonstrated commitment to diversity and record of working with students, staff and faculty from traditionally underrepresented and/or marginalized populations; a demonstrated record of collaborative and creative leadership in student affairs.

**PREFERRED:** Minimum of ten years of experience in progressively responsible positions of leadership in higher education administration; demonstrated experience in shared governance; demonstrated ability to use contemporary communication methods (e.g., social media); a demonstrated successful record of enhancing the quality of life for students both in and outside of the classroom; demonstrated experience developing and implementing policies and procedures to support the institution's mission and strategic goals and objectives.

**ALL REQUIREMENTS ARE SUBJECT TO POSSIBLE MODIFICATION TO REASONABLY ACCOMMODATE INDIVIDUALS WITH DISABILITIES.**

## Kathy M. Collins, Ph.D.

7969 Ashbrook Drive

Haslett, MI 48840

(c) 979-571-5144

[katcoll15@gmail.com](mailto:katcoll15@gmail.com)

### EDUCATION

|              |   |      |
|--------------|---|------|
| <b>Ph.D.</b> | Bowling Green State University, Bowling Green, OH<br><b>Higher Education Administration</b>             | 2009 |
| <b>M.S.</b>  | Shippensburg University, Shippensburg, PA<br><b>Counseling/College Student Personnel Administration</b> | 1994 |
| <b>B.A.</b>  | Juniata College, Huntingdon, PA<br>Political Science – International Relations/Business                 | 1992 |

### FELLOW

Nominated by Michigan State University's President to be one of five fellows in the 2014–2015 Committee on Institutional Commitment's (CIC) Academic Leadership Program.

### PUBLICATIONS

Collins, K. M. & Roberts, D. M. (2012). *Learning is not a sprint: Assessing and documenting student leader learning in co-curricular involvement*. NASPA.

Stewart, D. L. & Collins, K. M. (2014). Constructing disability: Case studies of graduate students and new professionals with disabilities in student affairs. *College Student Affairs Journal*. Fall, 2014.

### PROFESSIONAL EXPERIENCES RELATED TO VICE PRESIDENT POSITION

#### Strategic Planning Experience:

- Leading Housing Master Planning process for Michigan State University Housing and Residence Life department. This is a 5 – 10 year plan, focused on long range asset planning, enhancing student learning, and environment by design.
- Led 5 year review for the Department of Residence Life at Texas A&M University
- Facilitated the creation of a long-range plan for growth and enhancement for the Community Learning Centers, Academic Peer Advisor Program, and Multicultural Peer Advisor Program at the University of Michigan.

#### Policy Development Experience:

- Part of Behavior Threat Assessment Team at Michigan State University that created new student risk and review process and policies based on NaBITA Threat Assessment.
- Worked with campus partners (e.g. university police, student groups, etc.) to create and implement new residence hall handbook for on campus community of 16,000+ at Michigan State University.
- Worked with campus partners to get approval and implement new residence hall handbook for on campus community of 9,000+ at Texas A&M University.

#### Academic Experience:

- Work alongside Associate Provost and other campus partners on Michigan State University's nationally recognized Neighborhood Engagement Centers. MSU is one of the participating schools in the White House' University Innovation Alliance on retention for underrepresented populations.

- Serve as instructor in Michigan State University's Higher Education and Adult Learning program. *Business and Finance in Higher Education.*
- Served as Adjunct Professor in Educational Administration and Human Resource Development, Student Affairs and Higher Education Program at Texas A&M University. Involved in recruitment and selection of graduate students for program.

**Experience Working with Board of Trustees:**

- Presented to Michigan State University Board of Trustees on student development theory, student retention, and impact of participation in learning communities.
- Annually present room and board rates to Board of Trustees at Michigan State University for approval.

**Human Resources Experience:**

- Supervise staff of over 2,700 employees including 370 full-time staff members at Michigan State University
- Created Human Resource Succession Plan for MSU Union and Residence Education and Housing Services department at Michigan State University. Plan has been copied and implemented by the University of Wisconsin – Madison's Housing operation.

**Budget and Finance Experience:**

- At Michigan State University, responsible for budget development and management for \$260M.
- Created Central Business Office (CBO), consolidated former business offices of housing and the Michigan State University Student Union. CBO streamlined business processes and through on-going professional development enhanced financial stewardship.
- Reduced departmental expenses by \$1.5M in two years focusing on key performance indicators and reducing business procedures.

**Culinary Services Experience:**

- Oversee facilities staff and maintenance staff at Michigan State University that service all 10 residence hall dining facilities and multiple retail locations.
- Experience with multiple dining hall renovation projects.
- Work daily with partners in Culinary Services to provide amazing customer service experience to all of our stakeholders. Michigan State's Culinary Services ranked No. 24 in the country with an A+ score in Niche.com's 2015 rankings for Best Campus Food.
- Led project team that created mandatory on campus meal plan implementation for non-Cadet students at Texas A&M University.
- Managed on campus meal plans at Juniata College (PA) as Assistant Dean of Students.

**Crisis Response Experience:**

- Coordinated housing arrangements for 1,200 students and 300 faculty and staff members evacuated from Texas A&M University Galveston due to Hurricane Ike.
- Assisted in the coordination of housing assignments for 2,500 evacuees from Hurricanes Katrina and Ike in basketball arena. Coordinated all housing arrangements for over 100 athletes evacuated from Tulane University.
- Appointed by Texas A&M University's Vice President to Critical Incident Response Team. Trained monthly on topics ranging from campus shooter to hostage situations to fire and other disasters.

**Assessment Experience:**

- Extensive assessment experience including the use of predictive analytics, consulting on assessment plans at multiple universities, and the creation of year-long assessment plans using key performance indicators
- Member of assessment team that wrote Michigan State University's Quality Enhancement Plan for University's Accreditation report.

- Assisted in the creation, implementation, and oversight for Texas A&M University's division wide Student Leader Learning Outcomes (SLLO) Project.
- Invited by the Associate Vice President for Student Affairs to provide an assessment of the University of Michigan's housing department. Information gathered through staff and partner interviews and document reviews was used to craft position description for university's new executive director of housing.
- Invited by the Vice President for Student Affairs at Universidad de Monterrey, Monterrey, Mexico to provide a four-day assessment workshop for staff members in the Division of Student Affairs.

#### **Organizational Development Experience:**

- Successfully merged housing and residence life departments at Michigan State University. This included services, functions, systems, budgets, and staffing. Prior to merger, departments reported to two different vice presidents. Led team through process to create new mission statement, mission and goals.
- Developed new mission statement, goals, and assessment plan for new department.

#### **Innovative Leader in Higher Education including International Experience:**

- Led a team of students, professional and paraprofessional staff to Beijing, China. Involved pre-departure training and post-departure expectations. Trip resulted in enhanced on-campus living experience for over 1,800 Chinese residence hall students. Additional enhancements include changes to international student arrival to campus, enhancements to residence education training, and enhancements to services available to international students (e.g. videos are now available on how to use laundry machines).
- Invited by University of Botswana to keynote Learning Seminar Conference in Gaborone, Botswana. 27 universities attended seminar from Botswana, Swaziland, Zimbabwe, and Zambia. Spoke on Learning Communities in the 21<sup>st</sup> Century, Assessing Student Learning in the Co-Curricular, and Student Affairs in the United States.
- Invited by the Provost for Student Life at King Abdullah University of Science and Technology in Saudi Arabia to provide on-site consultation in the following areas; student code of conduct, student handbook, and student organization recognition process. KAUST, which opened in August 2009, is the first co-educational university in Saudi Arabia.
- Invited to participate as part of an eight-member team for a two-day housing summit for Lambda Chi Alpha fraternity. Outcome will be housing master plan for fraternity, learning outcomes for fraternity housing, and general direction for future housing projects.

## **PROFESSIONAL EXPERIENCE**

### **Director, Residence Education and Housing Services**

**2012 - present**

Michigan State University, East Lansing, MI

*Michigan State University is a public, coeducational Research University with an enrollment of 38,786 undergraduate and 11,299 graduate and professional students.*

Report to the Vice President for Auxiliary Services.

Direct reports include a staff of 8 in these areas: housing and residence life, student union, marketing and communications, campus tour operations, human resources, business operations, housing assignments, and executive assistant. Overall responsibility for a total staff of 2,200 including 373 full-time in addition to part-time, graduate and undergraduate employees. Staff members are representatives of five labor unions.

Budget development and management for \$260M including personnel, operations, plant cash, and major construction and renovation projects.

#### **Additional Institutional Involvement:**

Co-chair with Chief Financial Officer the division's apartment housing replacement finance team (\$120M/1,200 beds).

Member of these division wide committees: 3-year plant cash, apartment housing replacement design team, and several renovation project teams (\$12M and above).

### **Selected Achievements at Michigan State University:**

- Provide direction and vision to one of the largest housing operations in the country. System houses over 17,000 students in 24 residence halls and two apartment communities.
- Successfully recruited and hired several key leadership team members including Senior Associate Director, Controller, Assistant Director of Communications, Assistant Director of Human Resources, and Associate Director of Residence Education.
- Sit on Neighborhood Senior Policy Team with Dean of Undergraduate Studies and Director for Student Success Initiatives. Together, team evaluates student data ranging from grades to high failure courses. Goal of team is to increase retention.
- Increased participation of students from underrepresented populations and international students in Resident Assistant position. Proportion from both populations now exceeds proportions in student body.
- Created Student Behavior Specialist (conduct) position. This position created a new residence hall conduct process and overhauled residence hall handbook; created, implemented, and assessed residence hall staff conduct training and processes using lean management processes.
- Updating Student Regulations regarding residence halls in University Handbook. First time in 30 years University Handbook has been updated.
- Selected alongside University of South Florida to host **ACUHOI's National Housing and Training Institute 2016 – 2018**.
- Alongside Associate Director of Residence Education, created Residential Curriculum for all residential students. Resident Assistant's provide thousands of events in the residence halls per year focused on academics, leadership, intercultural, wellness, and social.
- Accommodated approximately 2,000 over assigned students in 2012 and 2013 in triples.
- Negotiated new laundry contract for university with outside vendor; machines are now run free for student residents creating an "all inclusive" on campus living experience.

### **Supervisor of Michigan Student Union Student Union Manager** **2013 – present**

- In October, 2013, invited by the Vice President of Auxiliary Services to supervise MSU Student Union.
- Alongside Union Manager and Advisors for University's Activity Board, work to provide almost daily programs for MSU students. Programs range from lectures to a Capella concerts.
- Work with Union Manager on timely completion of recommendations from 5 year review.
- Introduced assessment into Union Activities Board student leadership positions

### **Associate Director, Residence Education** **2006 - 2011**

College Station, TX

*Texas A&M University is a public, coeducational Research University with an enrollment of 44,839 undergraduates and 13,000 graduate and professional students.*

Reporting line to the Director of Housing and Residence Life. Direct reports included a staff of 6 in the areas of: leadership, conduct residence life and support staff. Overall responsibility for a total staff of 205 including 30 full-time professionals and 175 graduate and undergraduate students. Budget development and management for \$1.9M including personnel and operations.

#### **Institutional Involvement:**

Appointed by President to Task Force on Enlightened and Shared Governance and inaugural University Staff Council. Council was composed of 27 staff members appointed from across the University to serve as the voice of the staff to the senior administration. Worked alongside Faculty Senate and Student Government Association addressing campus issues. Today, University Staff Council is flourishing with several successful subcommittees and annual elections.

Appointed by Vice President of Student Affairs to University's Special Situations Team and Behavior Intervention Team.

Chair of the search team for an Associate Director for Student Disability Services Office.

### **Additional Selected Achievements:**

- Led response to two on-campus cases of bacterial meningitis. Marshaled resources from across campus including health services, university police, and dean of students' office. Established phone line for parents, coordinated student meetings with health service professionals, and oversaw contacting students who may have been exposed.
- Overhauled residence hall after completing a review of best practices and working alongside Dean of Students office, campus police, and students to update document.
- Co-created and maintained a professional development workshop series for over 30 Associate and Assistant Directors across the Division of Student Affairs. On Deck provided training delivered by senior student affairs officers in addition to senior administrators from University Human Resources and Finance. Goal: Create a trained, second line of defense for the Division of Student Affairs.

**Student Leader Learning Outcomes Project** Assisted in the creation, implementation, and oversight for Texas A&M University's division wide Student Leader Learning Outcomes (SLLO) Project. SLLO's purpose is to "provide consistent methods, tools, and training for staff to use with student leaders and student employees in student organizations, programs, or activities to help in the assessment and documentation of enhanced learning in relation to their co-curricular leadership experience." In this project, I have provided oversight for the development of orientation to the project and training for staff to develop the skills needed to use the tools to document student learning.

### **Interim, Assistant Director of Residence Education**

**2005**

University of Michigan, Ann Arbor, MI

*The University of Michigan is a public, coeducational Research University with an enrollment of 28,283 undergraduate and 15,427 graduate and professional students.*

Reported to the Associate Director of Housing and Residence Life.

Direct reports included a staff of 3 full-time professionals in the areas of: academic support services, multicultural services, and community learning centers. Overall responsibility for a total staff of 3 full-time professionals and 150 graduate and undergraduate employees.

Budget development and management for \$1.2M including personnel and operations.

### **Selected Achievements:**

- Facilitated the re-writing of working job titles, position titles, and position descriptions for over 100 personnel within the Department of Residence Life, Housing Division.
- Facilitated the creation of a long-range plan for growth and enhancement for the Community Learning Centers, Academic Peer Advisor Program, and Minority Peer Advisor Program.
- Served on the Department's senior management team working on the construction of a new multi-million dollar living learning center, the renovation of two traditional residence halls and the design of a new dining facility.

### **Assistant Dean of Students, Office of Campus Involvement (Student Activities)**

**2003 - 2004**

Bowling Green State University, Bowling Green, OH

*Bowling Green State University is a public, primarily residential, coeducational Research University with an enrollment of 18,856 undergraduates and 2,899 graduate students.*

Reported to the Associate Dean of Students.

Direct reports included a staff of 2 full-time professionals and 2 graduate students. Staff included Coordinator of Major Events and graduate assistants for University Activity Board. Overall responsibility for a total of 1 full-time professional, 1 hourly employee, and 2 graduate students.

Budget development and management for \$1.2M including personnel and operations.

### **Selected Achievements:**

- Supervised Coordinator of Major Events who was responsible for Homecoming, Sibs n' Kids Weekend, Dance Marathon, and other campus events. Bowling Green's Dance Marathon event

included over 1,000 volunteers representing 70 student organizations and raised over \$1.3 million in funds over a ten-year period.

- Served as primary advisor for University's Activities Board. Group successfully hosted Black Eyed Peas concert, Dane Cook comedian, and Russell Simmon's Def Poetry Jam Broadway show.
- Facilitated creation of new budgeting process for University's Activities Board. Process included both zero-based budgeting and purposeful partnerships.
- Introduced assessment practices into Campus Involvement events.

**Doctoral Intern, Office of Student Life, (Student Conduct)** 2002 - 2003  
Bowling Green State University, Bowling Green, OH

**Graduate Assistant, Orientation and Registration, (Assessment)** 2002 - 2003  
Bowling Green State University, Bowling Green, OH

**Doctoral Intern, Office of the President** 2001 - 2002  
Bowling Green State University, Bowling Green, OH

**Assistant Dean of Students, (Residence Life, Conduct)** 1997 - 2001  
Juniata College, Huntingdon, PA

*Juniata College is a private, primarily residential coeducational Baccalaureate College with an enrollment of 1,625 undergraduates.*

Reported to the Dean of Students.

Direct reports included a staff of 1 full-time and 7 part-time employees. Staff included residence life and support staff. Overall responsibility for a total staff of 50 including 1 full-time, 7 part-time, and 42 undergraduates.

Budget development and management for \$1.0M including personnel and operations.

**Selected achievements:**

- Oversaw creation of new housing assignments process for approximately 1,000 on-campus undergraduate students.
- Served as primary judicial officer for campus. Oversaw selection, training, and scheduling of judicial appeal board composed of students, staff, and faculty. Board heard both policy violation and academic dishonesty cases.

**Hall Director** 1994 - 1997  
University of Wisconsin – Whitewater, Whitewater, WI

**Hall Director** 1993 - 1994  
Lebanon Valley College, Annville, PA

## HONORS AND AWARDS

NASPA's Excellence Award, Silver Level, 2009.

Texas A&M University's Student Leader Learning Outcomes project

NASPA's Student Leadership Program Knowledge Community Spotlight Program, September, 2010.

Texas A&M University's Student Leader Learning Outcomes project

Team Award, 2008.

Texas A&M University, Division of Student Affairs

Invited participant in NCAA's Professional in Residence Program at Betty Ford Center, Palm Spring CA, 1999.

Juniata College

Swim Coach of the Year, Middle Atlantic Conference (MAC), 2001,

Juniata College

Swim Coach of the Year Staff, Pennsylvania State Athletic Conference (PSAC), 1993

## TEACHING EXPERIENCE

Michigan State University, HALE program, Spring, 2014 and 2015, *Business and Finance in Higher Education*, EAD 881.

Adjunct Professor, Educational Administration and Human Resource Development, Student Affairs and Higher Education Program, Texas A&M University. Spring 2010, 2011, *Working With Adult Groups*, EDHD 636.

Instructor, University of Michigan. Spring, 2005. *Social Psychology in Community Settings*, PSYCH 425.

Teaching Assistant, Student Affairs and Higher Education, Bowling Green State University. Spring, 2003, *Multicultural Issues in Higher Education*, CSP 680.

Instructor, Bowling Green State University. Fall, 2003. *Introduction to College*, UNIV 100.

Instructor, Bowling Green State University. Spring, 2004 *Leadership*, UNIV 220.

## ADDITIONAL INVITED CONSULTS AND SPEAKING INVITATIONS

**Nipissing University, North Bay, Canada** **2014**  
Invited to provide two-day assessment workshop to staff members in Division of Student Affairs.

**University of Michigan** **2013**  
Invited to keynote University's Division of Student Affairs semesterly professional development conference.  
Topic: change management in student affairs.

**Western Michigan University** *(anticipated)* **2016**  
Invited to keynote Western Michigan University's annual Assessment in Action (AIA) Day, April 8, 2016

## ATHLETIC EXPERIENCE

**Athletic Council** **2012 – present**  
Michigan State University, East Lansing, MI

**Head Women's Swim Coach** **1998 – 2001**  
Coached one DIII, All American  
Juniata College, Huntingdon, PA

**Assistant Swim Coach,** **1992 – 1993**  
Coached 18 DII, All Americans  
Shippensburg University, Shippensburg, PA

## SELECTED PRESENTATIONS

Bailey, K., Collins, K., Holzweiss, P. & Roberts, D. (2010). Mastering the art of teaching, learning, and assessment. NASPA, Chicago, IL.

Bailey, K., Collins, K., Roberts, D., & Shehane, M. (2011). Changing the lives of students, one staff member at a time. NASPA, Philadelphia, PA.

Blattner, A., Collins, K., Douglas, D., & Ellett, T., (2015). Housing International Students. NASPA International Symposium, New Orleans, LA.

- Boatman, E., Collins, K., Krantz, B., & Larson, S. (2014). *Planning Transformational Spaces to Achieve University Goals*. SCUP, Pittsburgh, PA.
- Collins, K. (2010). Just say "No!": Career and Life Decisions of Middle Management Women in Student Affairs. NASPA, Chicago, IL
- Collins, K. & Gasser, R. (2015). Enhancing Services for International Students. ACUHOI, Orlando, FL.
- Collins, K. & Payne-Kirchmeier, J. (2015). Slaying the Invisible Dragon. WISA IV-E Drive in. Evanston, IL.
- Collins, K. & Payne-Kirchmeier, J. (2016). Slaying the Invisible Dragon. NASPA (**Sponsored Women in Student Affairs Knowledge Community**), Indianapolis, IN. (*anticipated*)
- Collins, K. & Roberts, D. (2013). Learning is not a sprint. NASPA, Orlando, FL.
- Collins, K. & Roberts, D. (2013). Learning is not a sprint. Transformative Learning Conference. Oklahoma Learning Conference. Oklahoma City, OK.
- Collins, K., Roberts, D., Starcke, M. (2010). Documenting student learning: Making meaning from students co-curricular involvement. NASPA Webinar, Washington, DC.
- Collins, K., Consolvo, C., Ondercin, G., & Shufford, B. (2011). Learning from transient leaders. NASPA, Philadelphia, PA.
- Collins, K., Durham, S., Holzweiss, P., King, K., Osters, S., & Roberts, D. (2007). Student leader outcomes across the university. ACPA/NASPA Pre-conference, Orlando, FL.
- Collins, K., King, K., Roberts, D., & Shehane, M. (2011). Assessing student learning in the co-curricular using multiple methods. Texas A&M University Assessment Conference, College Station, TX.
- Collins, K., McBryde, C., & Roberts, D. (2008). Creating student success through collaboration: The student leader learning outcomes project. NASPA, Boston, MA.
- Stewart, D. & Collins, K. (2006). Supporting graduates and new professionals with disabilities in student affairs. ACPA, Indianapolis, IN.

### PROFESSIONAL ORGANIZATIONS

- Association of College and University Housing Officers-International
  - National Housing and Training Institute, Faculty
- American College Personnel Association
  - Panelist, International Colloquium
- National Association of Student Personnel Administrators (NASPA)
  - Alice Manicur Participant, 2006 ACPA College Student Educators International
- Society of College and University Planners