



Deborah A. Gist
Commissioner

State of Rhode Island and Providence Plantations

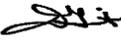
DEPARTMENT OF EDUCATION

Shepard Building
255 Westminster Street
Providence, Rhode Island 02903-3400

Enclosure 4c
May 28, 2015

June 9, 2015

TO: Members of the Council on Elementary and Secondary Education

FROM: Deborah A. Gist, Commissioner 

RE: Approval of RIDE's Executive Pay Plan and Salary Pay Ranges
for Fiscal Year 2016 Wage Benefits

The Fiscal Year 2016 Executive Pay Plan and Salary Pay Ranges are proposed for approval.

The only change since its review and approval by the Council in 2015 is a 2% across-the-board increase, which is consistent with the statewide salary and healthcare adjustment package.

RECOMMENDATION: That, the Council of Elementary and Secondary Education approves the attached Executive Pay Plan and Salary Ranges for Fiscal Year 2016.

DRAFT

COUNCIL ON ELEMENTARY & SECONDARY EDUCATION

EXECUTIVE PAY PLAN FISCAL YEAR 2016

TITLE	PAY GRADE	2016 RANGE	
<u>EXEMPT POSITIONS</u>			
DEPUTY COMMISSIONER	25	159,022	226,412
CHIEF LEGAL COUNSEL	21	122,800	169,998
CHIEF OF STAFF/POLICY DIRECTOR	21	122,800	169,998
CHIEF OF FISCAL INTEGRITY & EFFICIENCIES	21	122,800	169,998
CHIEF OF ACCELERATING SCH. PERF.	21	122,800	169,998
CHIEF OF EDUCATOR EXC. & INSTR. EFFECT. DIRECTOR	21 19	122,800 108,399	169,998 147,843
ASSOCIATE DIRECTOR	17	96,015	128,944
LEGAL COUNSEL/HEARING OFFICER	17	96,015	128,944
EXECUTIVE ASSISTANT	17	96,015	128,944
HUMAN RESOURCE MANAGER	17	96,015	128,944
SPECIAL ASSISTANT	16	90,489	120,565
<u>NON EXEMPT POSITIONS</u>			
EXECUTIVE STAFF ASSISTANT	8	58,526	72,928
LEGAL STAFF ASSISTANT	6	53,120	65,058
HUMAN RESOURCE ASSISTANT	6	53,120	65,058