State of Rhode Island and Providence Plantations
**DEPARTMENT OF EDUCATION**
Shepard Building
255 Westminster Street
Providence, Rhode Island 02903-3400

Ken Wagner, Ph.D.
Commissioner

Enclosure 3a
May 17, 2016

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**TO:** Members of the Council on Elementary and Secondary Education

**FROM:** Ken Wagner, Ph.D., Commissioner

**RE:** R.I. Department of Elementary and Secondary Education Organizational Chart

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The proposed Table of Organization for the Rhode Island Department of Elementary and Secondary Education is being presented for the Council's approval. The organizational structure is designed to reflect the priorities of our current strategic plan and to account for the current constraints on resources. This structure provides the most optimal utility to implement the initiatives that the agency will lead over the next four years. Of important note, this structure envisions the flexibility for office teams to collaborate across offices and across the agency. This plan for reorganization will be implemented over the course of several months.

Changes to the current organization include:

- Adding a Deputy Commissioner for Teaching and Learning (formerly Educator Excellence and Instructional Effectiveness). This Deputy will lead the Office of Educator Excellence and Certification Services (formerly the Office of Educator Quality and Certification), the Office of Instruction, Assessment and Curriculum, and the Office of Student, Community & Academic Supports (formerly within the division of Accelerating School Performance).

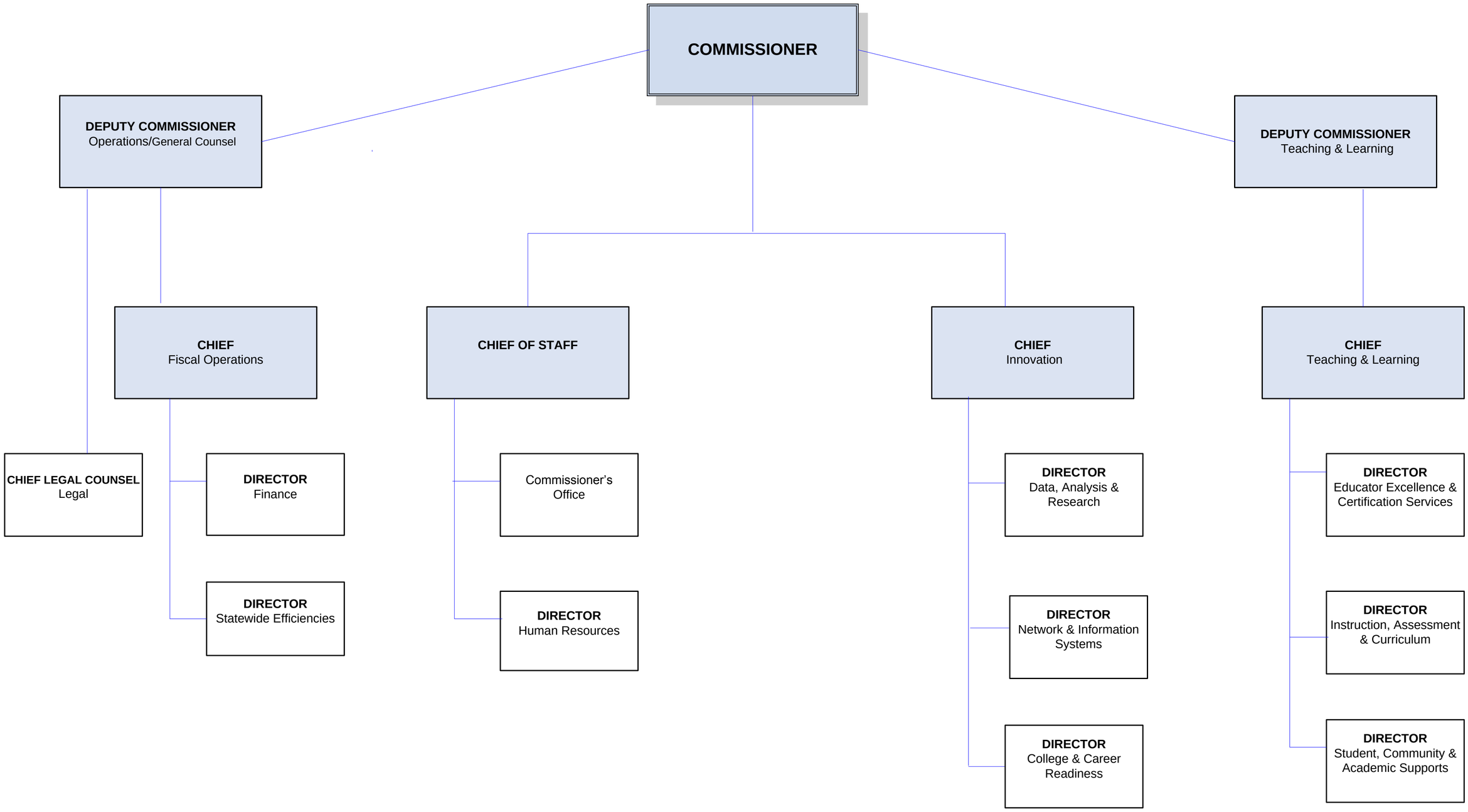
- Renaming the current Deputy Commissioner position to Deputy Commissioner for Operations/General Counsel. This Deputy will lead the Legal Office and the Fiscal Operations team (formerly the Division of Fiscal Integrity and Efficiencies), which will include the Office of Finance and the Office of Statewide Efficiencies.

- Renaming Chief of Accelerating School Performance to Chief for Innovation. This Chief will lead the new office of College and Career Readiness, a team merged from the Office of Multiple Pathways and the Office of Transformation and Charter Schools. Additionally, the Innovation Team will include the Office of Data, Analysis and Research (formerly within the Division of Educator Excellence and Instructional Effectiveness) and the Office of Network & Information Systems (formerly within the Division of Fiscal Integrity and Efficiencies).

- Reassigning the Office of Human Resources, formerly within the Division of Fiscal Integrity and Efficiencies, to the Chief of Staff. The Office will be led by the Director of Human Resources (formerly a manager).

**RECOMMENDATION: That the Council on Elementary and Secondary Education approves the R.I. Department of Elementary and Secondary Education Organizational Chart, as presented.**

# RHODE ISLAND DEPARTMENT OF EDUCATION
# ORGANIZATIONAL CHART

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